

ANNUAL SALARY SCHEDULE - SUPERIOR COURT OF CONTRA COSTA
8/15/24

JOB TITLE	MGT REP	JOB	SALARY	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Clerk II	2700	FC03	FC03	44,037.14	46,239.02	48,550.94	50,978.72	53,527.34	56,203.68
Clerk III	2700	FC02	FC02	51,088.34	53,642.58	56,324.74	59,140.64	62,097.98	65,203.01
Clerk IV	2700	FC01	FC01	60,753.68	63,791.31	66,980.78	70,329.79	73,846.45	77,538.66
Clerk V	2700	FC00	FC00	68,962.82	72,411.04	76,031.28	79,832.90	83,824.62	88,015.82
Courtroom Assistant-Support Staff	2700	FB15	FB15	60,753.68	63,791.31	66,980.78	70,329.79	73,846.45	77,538.66
Courtroom Clerk I	2700	FB01	FB01	60,753.68	63,791.31	66,980.78	70,329.79	73,846.45	77,538.66
Courtroom Clerk II	2700	FB00	FB00	68,962.82	72,411.04	76,031.28	79,832.90	83,824.62	88,015.82
Custodian I	2700	FG04	FG04	45,882.93	48,176.96	50,586.02	53,115.30	55,771.25	58,559.49
Custodian II	2700	FG03	FG03	48,551.15	50,978.51	53,527.14	56,203.68	59,013.97	61,964.45
Financial Services Clerk III	2700	FA15	FA15	51,088.34	53,642.58	56,324.74	59,140.64	62,097.98	65,203.01
General Maintenance Worker I	2700	FG07	FG07	52,819.94	55,461.12	58,234.18	61,145.55	64,203.15	67,413.01
General Maintenance Worker II	2700	FG08	FG08	62,673.10	65,806.83	69,097.18	72,551.86	76,179.58	79,988.48
Lead Custodian	2700	FG02	FG02	56,324.94	59,141.06	62,097.98	65,203.01	68,463.20	71,886.26
Probate Examiner	2700	FC15	FC15	68,962.82	72,411.04	76,031.28	79,832.90	83,824.62	88,015.82
Self-Help Legal Clerk	2700	FC28	FC28	68,962.82	72,411.04	76,031.28	79,832.90	83,824.62	88,015.82
Senior Financial Services Clerk	2700	FA14	FA14	60,753.68	63,791.31	66,980.78	70,329.79	73,846.45	77,538.66
Support Services Assistant	2700	FA02	FA02	51,088.34	53,642.58	56,324.74	59,140.64	62,097.98	65,203.01
Court Interpreter	39000	FB07	FB07	83,449.60	87,630.40	92,019.20	96,616.00	101,441.60	
Assistant Family Law Facilitator, Bilingual Spanish	512E	EH27	EH27	86,325.20	90,641.62	95,173.52	99,932.35	104,928.72	110,175.10
Assistant Family Law Facilitator	512E	EH02	EH02	82,214.70	86,325.20	90,641.62	95,173.52	99,932.35	104,928.72
Lead Mediator/Child Custody Recommending Counselor	512E	EH01	EH01	101,171.82	106,230.38	111,542.08	117,119.18	122,975.22	129,123.90
Mediator/Child Custody Recommending Counselor, Bilingual Span	512E	EH10	EH10	96,573.15	101,401.87	106,471.87	111,795.84	117,385.42	123,254.56
Mediator-Child Custody Recommending Counselor	512E	EH03	EH03	91,974.27	96,573.15	101,401.87	106,471.87	111,795.84	117,385.42
Self-Help Facilitator	512E	EH40	EH40	82,214.70	86,325.20	90,641.62	95,173.52	99,932.35	104,928.72
Self-Help Facilitator - Bilingual Spanish	512E	EH42	EH42	86,325.20	90,641.62	95,173.52	99,932.35	104,928.72	110,175.10
Senior Assistant Family Law Facilitator, Bilingual Spanish	512E	EH32	EH32	99,274.03	104,237.54	109,449.60	114,922.29	120,668.08	126,701.54
Senior Assistant Family Law Facilitator	512E	EH00	EH00	94,546.61	99,274.03	104,237.54	109,449.60	114,922.29	120,668.08
Senior Self-Help Facilitator	512E	EH22	EH22	94,546.61	99,274.03	104,237.54	109,449.60	114,922.29	120,668.08
Senior Self-Help Facilitator, Bilingual Spanish	512E	EH33	EH33	99,274.03	104,237.54	109,449.60	114,922.29	120,668.08	126,701.54
Court Investigator	512N	EH06	EH06	81,590.91	85,670.62	89,953.97	94,451.97	99,174.40	104,133.12
Court Investigator, Bilingual Spanish	512N	EH29	EH29	85,670.62	89,953.97	94,451.97	99,174.40	104,133.12	109,339.98
Court Reporter	535B	FB04	FB04	105,619.07	110,899.78	116,444.85	122,266.98		
Executive Officer	EXEC	BA00	BA00	242,550.05					
Executive Officer w/longevity	EXEC	BA00	BA00	248,613.87					
Judge-Superior Court	JUDA	AB00	AB00	9,500.19					
Judge-Superior Court	JUDB	AB01	AB01	9,500.19					
Chief Counsel	EXEC	CA08	CA08	136,179.89	142,988.98	150,138.35	157,645.07	165,527.23	173,803.76
Chief Counsel w/longevity	EXEC	CA08	CA08	139,584.43	146,563.66	153,891.71	161,586.26	169,665.39	178,148.67
Chief Information Officer	EXEC	CD03	CD03	140,804.35	147,844.53	155,236.85	162,998.58	171,148.85	179,705.76
Chief Information Officer w/longevity	EXEC	CD03	CD03	144,324.54	151,540.48	159,117.71	167,073.50	175,427.62	184,198.35
Deputy Executive Officer	EXEC	BA02	BA02	155,324.21	163,090.51	170,429.38	177,246.58	183,804.82	189,167.87
Deputy Executive Officer w/longevity	EXEC	BA02	BA02	159,207.36	167,167.52	174,690.26	181,677.60	188,399.95	194,167.87
Director of Family Services	EXEC	CH04	CH04	123,799.94	129,989.60	136,489.18	143,313.66	150,479.68	158,003.46
Director of Family Services w/longevity	EXEC	CH04	CH04	126,894.77	133,239.60	139,901.22	146,896.67	154,241.57	161,953.58
Director of Finance	EXEC	CE01	CE01	129,989.81	136,489.39	143,313.66	150,479.68	158,003.46	165,903.50
Director of Finance w/longevity	EXEC	CE01	CE01	133,239.81	139,901.42	146,896.67	154,241.57	161,953.58	170,051.23
Human Resources Director	EXEC	CF00	CF00	129,989.81	136,489.39	143,313.66	150,479.68	158,003.46	165,903.50
Human Resources Director w/longevity	EXEC	CF00	CF00	133,239.81	139,901.42	146,896.67	154,241.57	161,953.58	170,051.23
Court Operations Manager I	MGMT	DA07	DA07	77,831.94	81,723.62	85,809.78	90,100.19	94,605.26	99,335.39
Court Operations Manager I w/longevity	MGMT	DA07	DA07	79,777.57	83,766.80	87,954.88	92,352.62	96,970.43	101,818.91
Court Operations Manager II	MGMT	DA08	DA08	83,669.25	87,852.96	92,245.30	96,857.49	101,700.56	106,785.54
Court Operations Manager II w/longevity	MGMT	DA08	DA08	85,761.10	90,049.44	94,551.39	99,278.82	104,243.15	109,455.22
Custodian Supervisor	MGMT	DG02	DG02	68,962.82	72,411.04	76,031.28	79,832.90	83,824.62	88,015.82
Custodian Supervisor w/longevity	MGMT	DG02	DG02	70,686.72	74,221.26	77,931.98	81,828.66	85,920.22	90,216.26
Facilities Supervisor	MGMT	DG05	DG05	68,962.82	72,411.04	76,031.28	79,832.90	83,824.62	88,015.82
Facilities Supervisor w/longevity	MGMT	DG05	DG05	70,686.72	74,221.26	77,931.98	81,828.66	85,920.22	90,216.26
Financial Services Manager	MGMT	DE03	DE03	91,637.73	96,219.76	101,030.59	106,082.29	111,386.29	116,955.70
Financial Services Manager w/longevity	MGMT	DE03	DE03	93,928.64	98,625.07	103,556.34	108,734.29	114,170.99	119,879.76
Human Resources Analyst	UREX	DF02	DF02	79,685.22	83,669.25	87,852.75	92,245.30	96,857.49	101,700.56
Information Technology Manager - Infrastructure	MGMT	CD00	CD00	119,279.06	125,242.83	131,505.30	138,080.38	144,984.32	152,233.54
Information Technology Manager - Infrastructure w/longevity	MGMT	CD00	CD00	122,260.74	128,373.86	134,792.94	141,532.56	148,608.93	156,039.52
Information Technology Manager - Software Engineering	MGMT	CD06	CD06	119,279.06	125,242.83	131,505.30	138,080.38	144,984.32	152,233.54
Information Technology Manager - Software Engineering w/longevity	MGMT	CD06	CD06	122,260.94	128,373.86	134,792.94	141,532.56	148,608.93	156,039.52
Self-Help Managing Attorney	MGMT	CH02	CH02	116,425.50	122,246.80	128,359.30	134,777.34	141,516.34	148,591.87
Self-Help Managing Attorney w/longevity	MGMT	CH02	CH02	119,336.26	125,302.94	131,568.11	138,146.74	145,054.21	152,306.54
Senior Court Operations Manager	MGMT	DA09	DA09	91,637.73	96,219.76	101,030.59	106,082.29	111,386.29	116,955.70
Senior Court Operations Manager w/longevity	MGMT	DA09	DA09	93,928.64	98,625.07	103,556.34	108,734.29	114,170.99	119,879.76
Senior Human Resources Analyst	MGMT	DF01	DF01	91,637.73	96,219.76	101,030.59	106,082.29	111,386.29	116,955.70
Senior Human Resources Analyst w/longevity	MGMT	DF01	DF01	93,928.64	98,625.07	103,556.34	108,734.29	114,170.99	119,879.76
Supervising Court Investigator	MGMT	DH02	DH02	94,237.73	98,949.55	103,897.04	109,091.84	114,546.43	120,273.71
Supervising Court Investigator w/longevity	MGMT	DH02	DH02	96,593.74	101,423.30	106,494.34	111,819.14	117,410.18	123,280.56
Commissioner	SJUD	AB02	AB02	208,105.46					
Commissioner AB1058 - Child Support	SJUD	AB06	AB06	208,105.46					
Help Desk Team Lead Coordinator	URCT	ED15	ED15	83,559.84	87,737.94	92,124.66	96,731.02	101,567.44	106,645.97
Human Resources Clerk IV	URCT	FF00	FF00	60,753.68	63,791.31	66,980.78	70,329.79	73,846.45	77,538.66
Information Technology Technician I	URCT	ED01	ED01	69,058.08	72,510.88	76,136.11	79,943.14	83,940.27	88,137.50
Information Technology Technician II	URCT	ED00	ED00	75,963.47	79,761.76	83,749.74	87,937.41	92,334.32	96,951.09
Office Assistant-Confidential	URCT	FA19	FA19	51,088.34	53,642.58	56,324.74	59,140.64	62,097.98	65,203.01

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8/15/24

JOB TITLE	MGT REP	JOB	SALARY	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Administrative Analyst	UREX	ED07	ED07	75,963.47	79,761.76	83,749.74	87,937.41	92,334.32	96,951.09
Administrative Assistant-Confidential	UREX	FA10	FA10	69,688.32	73,172.53	76,831.46	80,673.22	84,706.34	88,941.84
Data Business Scientist (Analyst)	UREX	DA23	DA23	83,669.46	87,852.75	92,245.30	96,857.70	101,700.35	106,785.54
Development Operations Administrator	UREX	ED11	ED11	96,610.18	101,440.56	106,512.85	111,838.27	117,430.35	123,301.78
Financial Services Analyst	UREX	EE02	EE02	79,685.22	83,669.25	87,852.75	92,245.30	96,857.49	101,700.56
Information Technology Analyst	UREX	DD01	DD01	79,685.22	83,669.25	87,852.75	92,245.30	96,857.49	101,700.56
Lead Legal Research Attorney	UREX	EJ00	EJ00	116,425.50	122,246.80	128,359.30	134,777.34	141,516.34	148,591.87
Legal Research Attorney	UREX	EJ01	EJ01	105,841.63	111,133.57	116,690.50	122,524.69	128,650.91	135,083.73
Network and Systems Administrator	UREX	ED04	ED04	105,078.27	110,332.35	115,848.72	121,641.31	127,723.44	134,109.66
Payroll & Benefits Analyst	UREX	EF02	EF02	79,685.22	83,669.25	87,852.75	92,245.30	96,857.49	101,700.56
Procurement Analyst	UREX	DA24	DA24	85,642.54	89,924.64	94,420.77	99,141.95	104,099.01	109,304.00
Senior Analyst, Procurements & Contracts	UREX	DA19	DA19	91,637.73	96,219.76	101,030.59	106,082.29	111,386.29	116,955.70
Software Engineer I	UREX	ED05	ED05	96,610.18	101,440.56	106,512.85	111,838.27	117,430.35	123,301.78
Software Engineer II	UREX	ED06	ED06	106,513.26	111,838.90	117,430.77	123,302.40	129,467.31	135,940.90
Systems Administrator	UREX	ED13	ED13	79,685.22	83,669.25	87,852.75	92,245.30	96,857.49	101,700.56
Technical Architect	UREX	ED10	ED10	110,881.68	116,425.50	122,246.80	128,359.30	134,777.34	141,516.34
Software Developer	UREX	ED16	ED16	75,963.47	79,761.76	83,749.74	87,937.41	92,334.32	96,951.09
JOB TITLE	MGT REP	JOB	SALARY	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Court Interpreter-Intermittent (< 4 hours per day)	39000	FB08	FB08	44.5333	46.7636	49.1030	51.5514	54.1332	
Court Interpreter-Intermittent (>= 4 hours per day)	39000	FB14	FB14	40.1200	42.1300	44.2400	46.4500	48.7700	
Court Reporter-Per Diem	PRDM	FB05	FB05	500.00	Half Day				
Court Reporter-Per Diem	PRDM	FB05	FB05	1,000.00	Full Day				
Temporary Court Operations Manager II (Ret Annuitant)	TEMP	DA21	DA21	40.2256	42.2370	44.3487	46.5661	48.8945	51.3392
Temporary Probate Examiner (Retired Annuitant)	TEMP	FC30	FC30	33.1552	34.8130	36.5535	38.3812	40.3003	42.3153