WORKPLACE VIOLENCE

Civil Law

- Packet A -

Forms Instructions for Your First Workplace Violence Hearing

What you will find in this packet:

- Interpreter Request (MC-300e&s)
- How Do I Get an Order to Prohibit Workplace Violence? (WV-100-INFO)
- Instructions After Your Application Has Been Signed You Must: (WV-150a-INFO)

You Can Get Court Forms FREE at: www.cc-courts.org/forms

MARTINEZ
Wakefield Taylor Courthouse
725 Court Street
Martinez, CA 94553

MARTINEZ
Spinetta Family Law Bldg
751 Pine Street
Martinez, CA 94553

MARTINEZ

A.F. Bray Building

1020 Ward Street

Martinez, CA 94553

☐ PITTSBURG
Arnason Justice Center
1000 Center Drive
Pittsburg, CA 94565

□ RICHMOND

Carroll Courthouse
100 37th Street
Richmond, CA 94805

☐ WALNUT CREEK 640 Ygnacio Valley Road Walnut Creek, CA 94596

Interpreter Request

If you need an interpreter, please complete the form be Clerk in the Martinez, Pittsburg, Richmond, or Walnut C	<u> </u>
Case Number:	
Case Type:	
☐ Criminal	☐ Juvenile
☐ Traffic	☐ Family Law
☐ Civil Harassment	☐ Unlawful Detainer
☐ Conservatorship	☐ Guardianship
☐ Proceedings to terminate parental rights	☐ Elder Abuse
☐ Dependent Adult Abuse	
Party Requesting Interpreter:	
Phone Number(s) where party can be reached:	
Date of Hearing:	Time of Hearing:
Department: Location:	ttsburg 🗌 Richmond 🗎 Walnut Creek
Language Needed: Spanish Mandarin Ca	antonese
☐ Other:	
To avoid the risk that your hearing will have to be post; minimum of one week in advance.	ooned, please submit this form a

Current information about this program is available at our website: www.cc-courts.org/interpreter

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Formulario Para Pedir un Intérprete

Si necesita un intérprete, favor de rellenar el formulario siguiente y presentarlo en la ventanilla para archivar documentos en la corte de Martinez, Pittsburg, Richmond o Walnut Creek. Número de Caso: Tipo de Caso: ☐ Criminal Juvenil ☐ Tráfico ☐ Casos de Familia Acoso Civil ☐ Juicio de Desalojo Conservador ☐ Tutela ☐ Casos para Terminar Derechos de Madre o Padre ☐ Abuso de Personas Mayores ☐ Abuso de Adultos Incapacitados Persona que Necesita Intérprete: Número Telefónico: Fecha de la Audiencia Judicial: Hora de Comienza: Departmento: Ciudad: Martinez Pittsburg Richmond Walnut Creek Idioma Solicitado: ☐ Español ☐ Mandarín ☐ Cantonés ☐ Vietnamita ☐ Otro Idioma: _____ Para evitar la posibilidad que su audiencia judiciaria sea aplazada, favor the presentar este formulario lo mínimo una semana antes de la fecha de su audiencia. Información actual acerca de este servicio se encuentra en nuestra página web: www.cc-courts.org/interpreter

MC-300e&s Rev. 12/8/16

How Do I Get an Order to Prohibit Workplace Violence?

These instructions cannot cover all of the questions that may arise in a particular case. If you do not know what to do to protect your rights, you should see a lawyer.

What is a workplace violence protective order?

Under California law (Code Civ. Proc., § 527.8), courts can make orders to protect an employee from suffering harassment, unlawful violence, or credible threats of violence at the workplace.

The court can order a person not to:

- Harass or threaten an employee;
- · Contact or go near an employee; and
- Have any firearms (guns), firearm parts, ammunition, or body armor. This includes firearm receivers and frames, and any item that may be used as or easily turned into a receiver or frame (see Penal Code section 16531).

For more information about the items a restrained person cannot have, please see <u>selfhelp.courts.ca.gov/restraining-orders/prohibited-items</u>.

These orders will be enforced by law enforcement agencies.

Who can get a workplace violence protective order?

Employers can obtain court orders prohibiting harassment, unlawful violence, or credible threats of violence against their employees. An employer is defined as:

- Every person engaged in any business or enterprise in this state that has one or more persons in service under any appointment, contract of hire, or apprenticeship, express or implied, oral or written, irrespective of whether such person is the owner of the business or is operating on a concessionaire or other basis. (Lab. Code, § 350(a).)
- A federal, state, or local public agency; a city, county, district, or public corporation. (Code Civ. Proc., § 527.8(b)(3).)

Collective Bargaining Representatives can also obtain orders prohibiting harassment, unlawful violence, or credible threats of violence against employees. In order to bring a petition for an order under this law, the collective bargaining representative must serve as a collective bargaining representative for that employee in employment or labor matters at the employee's workplace.

Before completing the forms needed to obtain court orders under this statute, make certain you meet the definitions of "employer" or "collective bargaining representative" as defined above.

The statute differs from other California laws that allow victims of harassment, unlawful violence, or credible threats of violence to ask the court for these orders **themselves.** If anyone other than the employer or the collective bargaining representative wishes to apply to the court for an order prohibiting harassment, see *Can a Civil Harassment Restraining Order Help Me?* (form CH-100-INFO).

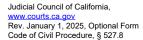
Who can an employer or collective bargaining representative protect under this law?

Under this statute, an employer or collective bargaining representative can obtain a court order that lasts up to three years on behalf of an employee. The order can also protect certain family or household members of the employee and other employees at the employee's workplace or at other workplaces of the employer.

Note: Before filing a petition, an employer or collective bargaining representative of an employee must provide the employee who has suffered harassment, unlawful violence, or a credible threat of violence from any individual, an opportunity to decline to be named in the restraining order. An employee's request to not be named in the order does not prohibit an employer or collective bargaining representative from seeking a restraining order on behalf of other employees at the workplace, and, if appropriate, other employees at other workplaces of the employer.

California law defines "employees" as:

- Every person, including aliens and minors, rendering actual service in any business for an employer, whether gratuitously or for wages or pay; whether the wages or pay are measured by the standard of time, piece, task, commission, or other method of calculation; and whether the service is rendered on a commission, concessionaire, or other basis. (Lab. Code, § 350(b).)
- Members of boards of directors and public officers.
- Volunteers or independent contractors who perform services for the employer at the employer's work site.



How Do I Get an Order to Prohibit Workplace Violence?

The "respondent" is the person against whom the employer or collective bargaining representative is requesting the protective order.

An employer may seek protection under this law if:

- An employee has suffered harassment, unlawful violence, or a credible threat of violence from any individual;
- 2. The unlawful violence was carried out in the workplace, or the threat of violence can reasonably be construed to be carried out in the workplace;
- 3. The respondent's conduct is not allowable as part of a legitimate labor dispute as permitted by Code of Civil Procedure section 527.3; and
- 4. The respondent is not engaged in constitutionally protected activity.

What forms must be used to get the order?

- 1. Petition for Orders Workplace Violence Restraining Orders (Petition) (form WV-100). This form tells the judge the facts of the petitioner's case and what orders the petitioner wants the court to make.
- Confidential Information for Law Enforcement (form CLETS-001). This form will provide law enforcement agencies with the information needed to enforce any orders that are granted.
- 3. *Notice of Court Hearing* (form <u>WV-109</u>). This form tells the parties when the hearing on the petition will be held.
- 4. Temporary Restraining Order (TRO) (form WV-110). A TRO can be issued to provide protection to the employee until the hearing is held. It can be issued by the judge either with or without notice to the respondent.
- 5. Workplace Violence Restraining Order After Hearing (Order) (form WV-130). This is the form signed by the court following the hearing. The order can last for up to three years depending on what the judge rules.
 - These forms are all **mandatory**—that is, they must be used in the workplace violence prevention proceeding.
- 6. *Proof of Personal Service* (form <u>WV-200</u>). This form is used to show that the other party has been **served** with the petition and other forms as required by law.

Where can I get these forms?

You can get the forms from legal publishers or from the California Courts website at www.courts.ca.gov/forms. You also may be able to find them at your local courthouse or county law library.

Do I need a lawyer?

The employer or collective bargaining representative may be represented by a lawyer, but one is not required by law unless an employer that is a corporation is the petitioner. Because the employer's or union's lawyer will generally be representing the interests of the employee, the employee usually does not need his or her own lawyer. Whether or not the employer or collective bargaining representative has a lawyer, the respondent may have one.

What steps are needed to get the court orders?

- Fill in the **Petition** (form WV-100) completely and fill in items 1–3 of the *Notice of Court Hearing* (form WV-109). If you are seeking a **TRO**, also fill out form WV-110.
- 2. If you are seeking orders based on information from others and not based on what you have personally observed, you **must** have each of those persons complete a declaration to attach to the **Petition** (form WV-100). You may use form MC-031, Attached Declaration.
- 3. Fill in *Confidential Information for Law Enforcement* (form CLETS-001) with as much information as you know. If the judge grants the order, the information on this form will be entered into a statewide protective-order database that will be available to law enforcement agencies if the order needs to be enforced.
- 4. If you are applying for a **TRO**, fill out form WV-110 completely. The petition and the declarations must give the details of the recent acts of harassment, violence, or credible threats of violence and the problems they have caused.

To obtain a **TRO**, you must notify the respondent of the request for the temporary order unless both of the following requirements are satisfied:

a. It appears from facts shown on the petition that great or irreparable injury will result before the matter can be heard on notice; and

How Do I Get an Order to Prohibit Workplace Violence?

- b. You or your attorney certifies one of the following to the court under oath:
 - (1) That within a reasonable time before presenting the petition to the court to ask for a TRO, you informed the respondent or the respondent's attorney when and where the request for a TRO would be made;
 - (2) That you in good faith attempted but were unable to inform the respondent and the respondent's attorney, specifying the efforts made to contact them; or
 - (3) That for reasons specified, you should not be required to inform the respondent or the respondent's attorney.
- 5. Take your original completed forms and copies to the clerk's office at the court. You will need multiple copies: one for you, one for each person to be protected, and one to serve on the respondent. Each protected person will need a copy of the **TRO** if it is necessary to call the police. The clerk will file the originals, assign a case number, and return the copies "file-stamped" to you. The clerk will write your hearing date on the *Notice of Court Hearing* (form WV-109).
- 6. If you are seeking a TRO (form WV-110), the clerk will tell you where and how to present your proposed order to a judge for consideration and signature. The court will decide within 24 hours whether or not to make the order. Sometimes the court decides right away. Ask the clerk if you should wait or come back later. If your request for a TRO is granted while you are still at the court, take the signed original back to the clerk to be filed.
- 7. If a **TRO** has been issued, ask the clerk whether you or your lawyer will need to deliver a file-stamped copy of the **TRO** to each law enforcement agency (police, marshal, or sheriff's office) that might be called on to enforce the order. If so, do so immediately.

If the court issues a TRO, it will last until the hearing date.

- 8. If a person to be protected by the order does not speak English, when you file your papers, ask the clerk if a court interpreter is available. You can also use form INT-300, Request for Interpreter (Civil), or a local court form or website to request an interpreter. For more information about court interpreters, go to selfhelp. courts.ca.gov/request-interpreter.
- 9. Have the respondent personally served with copies of the Petition (form WV-100), the Notice of Court Hearing (form WV-109), the TRO (form WV-110) (if issued), a blank Response (form WV-120), and a blank Proof of Service of Response by Mail (form WV-250). You cannot serve the respondent yourself. Service may be made by a licensed process server, the sheriff's department, or any person 18 years of age or older who is not involved in the case. For help with service, ask the court clerk for form WV-200-INFO, What Is "Proof of Personal Service"?

Service is essential. It tells the respondent about the order and the hearing. Without it, there cannot be a court hearing, and your temporary orders will no longer be good unless they are extended by the court. The respondent should be personally served immediately after the orders are signed by the judge, unless the court specifies a different time for service.

10. After the respondent has been personally **served**, the person who served the respondent must complete and sign the original *Proof of Personal Service* (form WV-200). Take the signed original and copies back to the court clerk. The clerk will file the original and return "file-stamped" copies to you. Ask the clerk whether you should take a file-stamped copy to each law enforcement agency that might be called on to enforce the order. If so, do so immediately.

How Do I Get an Order to Prohibit Workplace Violence?

11. Go to court on the date shown at item 4 on the *Notice of Court Hearing* (form WV-109). You do not need to bring any witnesses, but it helps to have more proof of the violence or threats than just one person's word.

You can bring to the hearing:

- Witnesses
- Written statements from witnesses made under oath
- Photos
- Medical or police reports
- Damaged property
- Threatening letters, emails, or telephone messages

The court may or may not let witnesses speak at the hearing. So, if possible, you should bring their written statements under oath to the hearing. (You can use form MC-030, Declaration.)

The respondent has the right to attend the hearing, but he or she does not have the right to speak to the employee or to any other person seeking protection. If anyone is afraid, tell the court officer.

- 12. If the judge signs the **Order** (form WV-130), ask the clerk to provide you with a file-stamped copy for each person to be protected. Ask the clerk whether you or your attorney will need to deliver a file-stamped copy of the **Order** to each law enforcement agency that might be called on to enforce the order. If so, do so immediately.
- 13. If the respondent attended the hearing and heard the terms of the **Order** from the court, no additional proof of service is necessary. If the respondent did not attend the hearing, but the **Order** issued is the same as the TRO (except for the termination date), the **Order** may be served on the respondent by mail. File form WV-260, Proof of Service of Order After Hearing by Mail. If the respondent did not attend the hearing and the **Order** differs from the TRO, arrange to have him or her personally **served** with a copy of the **Order**. File the completed Proof of Personal Service (form WV-200) with the court. Give a file-stamped copy of the **Order** and proof of service to your employee and to each other protected person. Keep at least one copy for yourself.
- 14. Once the order is issued, only the judge can change or cancel it. You or the respondent would have to file a request with the court to cancel the order.

	epresentative) Name:		
	Lawyer for Petitioner (if a	any for this case):	
	Name:	State Bar No.:	Fill in court name and street address:
	Firm Name:		Superior Court of California, County of
b.	Address (If you have a lan	wyer, give your lawyer's information.):	
		State: Zip:	
	Telephone:	Fax:	Fill in coop number
			Case Number:
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Fu Re	nployee Who Petition Il Name: espondent (Person F	ner Asserts Suffered Harassment	, Violence, or Threat of Violence
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15. If the respondent does not obey the order, call the police. The respondent can be arrested and charged with a crime.

Notice of Court Hearing

WV-109, Page 1 of 3

What if I have a disability?

If you have a disability and need an accommodation while you are at court, you can use form MC-410, *Disability Accommodation Request*, to make your request. You can also ask the ADA Coordinator in your court for help. For more information, see form MC-410-INFO, *How to Request a Disability Accommodation for Court*.

Information about the process is also available online.

See selfhelp.courts.ca.gov/WV-restraining-order

For help in your area, contact:

[Local information may be inserted.]

INSTRUCTIONS

RESTRAINING ORDERS - WORKPLACE HARASSMENT

Department 57 725 Court Street, Room 102, Martinez

To have your Workplace Harassment Restraining Order request considered, please take your **completed** paperwork to Department 57, Room 102, during the ex parte hours of **10:00am** – **11:00am and return for pick-up at 1:30pm.**

Workplace Harassment Restraining Order requests <u>are only reviewed and signed</u> during these specific hours.

COMPLETE THE FOLLOWING ATTACHED FORMS:

- Petition for Workplace Violence Restraining Orders (WV-100)
- Temporary Restraining Order (WV-110)
- Notice of Court Hearing (WV-109) *Top portion only*

AFTER YOUR APPLICATION HAS BEEN SIGNED YOU MUST:

- 1. Take your signed papers to the Clerk's Office, Room 103, to have the paperwork filed immediately.
- 2. You must now have the defendant served. Anyone over the age of 18, who is NOT a party to the action, may serve the defendant. The defendant must be personally served with a filed copy of the Petition (WV-100), Temporary Restraining Order (WV-110), Notice of Court Hearing (WV-109), a blank Response form (WV-120) with instructions (WV-120-INFO) and a blank Proof of Service of Response by Mail (WV-250) at least five (5) days before the hearing date, unless the court orders a shorter period.
- 3. You, or anyone else, must deliver the Temporary Restraining Order to the police agencies listed in the Order. Do not give the police a copy of the Petition, just the Temporary Restraining Order.
- 4. After the defendant has been served with the papers, the person who served the paper MUST complete the Proof of Personal Service (WV-200). Please pay particular attention to this form. If it is not correctly filled out, the court cannot proceed on the hearing date. Make sure the person who serves the defendant enters the date, prints his/her name AND signs his/her name at the bottom of the form.
- 5. The Proof of Personal Service MUST be filed prior to the court date (Clerk's office, Room 103). Do not mail it in. If you cannot file the Proof of Service before the court date, bring it with you to the hearing. The Court CANNOT PROCEED WITHOUT THIS DOCUMENT.
- 6. Between now and the hearing date, read all the instructions in the packet of forms. You are responsible for filling out the Order After Hearing that is included in the packet. That document is the final Order (what you have now is a temporary order which will expire on the date of the hearing). Complete the Order prior to the hearing so that it may be signed immediately.

Workplace Violence - Instructions WV-150a-INFO Rev. 3/2/2020

WORKPLACE VIOLENCE

Civil Law

- Packet B -

Forms for Your First Workplace Violence Hearing

What you will find in this packet:

- Petition for Workplace Violence Restraining Orders (WV-100)
- Temporary Restraining Order (WV-110)
- Confidential Information for Law Enforcement (CLETS-001)
- Notice of Court Hearing (WV-109)

You Can Get Court Forms FREE at: www.cc-courts.org/forms

WV-100	Petition for Workplace \ Restraining Orders	violence	Clerk stamps date here when form is filed.
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wl a. b. c.	hy are you filing in this county? (Check all that The respondent lives in this county. The respondent has caused physical or emotors. Other (specify): ther Court Cases Has the employee or any of the persons named No Yes If yes, check each kind of containing the count of Case (1) Workplace Violence (2) Civil Harassment (3) Domestic Violence (4) Divorce, Nullity, Legal Separation (5) Paternity, Parentage, Child Support	otional injury to the petition in 4 been involved in and ase and indicate where and	other court case with the respondent? d when each was filed:
wl a. b. c.	hy are you filing in this county? (Check all that The respondent lives in this county. The respondent has caused physical or emotor of the respondent has caused physical or emotor. The respondent has caused physical or emotor. Other (specify): ther Court Cases Has the employee or any of the persons named. No Yes If yes, check each kind of contained of Case. (1) Workplace Violence. (2) Civil Harassment. (3) Domestic Violence. (4) Divorce, Nullity, Legal Separation.	otional injury to the petition in 4 been involved in and ase and indicate where and	other court case with the respondent? d when each was filed:
wl a. b. c.	hy are you filing in this county? (Check all that The respondent lives in this county. The respondent has caused physical or emotors. Other (specify): ther Court Cases Has the employee or any of the persons named. No Yes If yes, check each kind of containing the containing the containing the containing the country. Kind of Case (1) Workplace Violence (2) Civil Harassment (3) Domestic Violence (4) Divorce, Nullity, Legal Separation (5) Paternity, Parentage, Child Support (6) Eviction	otional injury to the petition in 4 been involved in and ase and indicate where and	other court case with the respondent? d when each was filed:
wl a. b. c.	hy are you filing in this county? (Check all that The respondent lives in this county. The respondent has caused physical or emotors. Other (specify): ther Court Cases Has the employee or any of the persons named No Yes If yes, check each kind of containing the count of the count of the persons named. Workplace Violence (1) Workplace Violence (2) Civil Harassment (3) Domestic Violence (4) Divorce, Nullity, Legal Separation (5) Paternity, Parentage, Child Support (6) Eviction (7) Guardianship (8) Small Claims (9) Postsecondary School Violence	otional injury to the petition in 4 been involved in and ase and indicate where and	other court case with the respondent? d when each was filed:
wl a. b. c.	hy are you filing in this county? (Check all that The respondent lives in this county. The respondent has caused physical or emotors. Other (specify): ther Court Cases Has the employee or any of the persons named. No Yes If yes, check each kind of containing the containing the containing the containing the containing the country. Kind of Case (1) Workplace Violence (2) Civil Harassment (3) Domestic Violence (4) Divorce, Nullity, Legal Separation (5) Paternity, Parentage, Child Support (6) Eviction (7) Guardianship (8) Small Claims	otional injury to the petition in 4 been involved in and ase and indicate where and	other court case with the respondent? d when each was filed:

	 Respondent has (check one or more): (1) Assaulted, battered, or stalked the employee. (2) Made a credible threat of violence against the employee by making knowing or willful statements or engaging in a course of conduct that would place a reasonable person in fear for his or her safety or the safety of his or her immediate family. (3) Engaged in a course of conduct that seriously alarmed, annoyed, or harassed the employee and caused the employee substantial emotional distress. (A course of conduct is more than one act.)
b	One or more of these acts (check either or both): (1) Took place at the employee's workplace. (2) Can reasonably be construed to be carried out in the future at the employee's workplace. Address of workplace:
c.	Describe what happened. (Provide details; include the dates of all incidents beginning with the most recent; tell who did what to whom; identify any witnesses): Response is stated in Attachment 8c.
d	Was the employee harmed or injured? Yes No (If yes, describe harm or injuries): Response is stated in Attachment 8d.
e.	Did the respondent use or threaten to use a gun or any other weapon? ☐ Yes ☐ No (If yes, describe): ☐ Response is stated in Attachment 8e.

8	f. For any of the incidents described above, did to If yes, did the employee or the respondent recommendation. Yes Mo I don't know If yes, the order protects (check all that apply) the employee the respondent (Attach a copy of the order if you have one.)	eive an E	mergency Protec		
	Check the orders you want ☑				
9	☐ Personal Conduct Orders				
\bigcup	I ask the court to order the respondent not to do as be protected listed in 4 :	ny of the	following things	s to the employee or to any perso	n to
	a. Harass, intimidate, molest, attack, strike, strike, strike, of personal property of, or disturb the peace of		,	cually or otherwise), hit, abuse, d	estroy
	b. Commit acts of unlawful violence on or ma	•		the person.	
	c. Follow or stalk the person during work hou			•	
	d. Contact the person, either directly or indirectly or indirectly or indirectly or private in other electronic means.				
	e. Enter the person's workplace.				
	f. Other (specify): As stated in Attachment 9f.				
	The respondent will be ordered not to take any acunless the court finds good cause not to make the	_	et the addresses o	or locations of any protected per	son
10)	☐ Stay-Away Orders				
	a. I ask the court to order the respondent to stay a	at least_	yar	rds away from (check all that app	oly):
	(1) The employee.	(8)	☐ The employ	ee's vehicle.	
	(2) The other persons listed in (4).	(9)	☐ Other (spec	ify):	
	(3) The employee's workplace.				
	(4) The employee's home.				
	(5) The employee's school.				
	(6) The school of the employee's children.				
	(7) The place of child care of the employe children.	ee's			

	Case Number:
)	 b. If the court orders the respondent to stay away from all the places listed above, will he or she still be able to ge to his or her home, school, or job? ☐ Yes ☐ No (If no, explain): ☐ Response is stated on Attachment 10b.
,	Firearm (Guns), Firearm Parts, and Ammunition Does the respondent own or possess any firearms (guns), firearm parts, or ammunition? This includes firearm receivers and frames, and any item that may be used as or easily turned into a receiver or frame (see Penal Code section 16531).
	☐ Yes ☐ No ☐ I don't know
	If the judge grants a protective order, the respondent will be prohibited from owning, possessing, purchasing, receiving, or attempting to purchase or receive firearms (guns), firearm parts, and ammunition while the protecti order is in effect. The respondent will also be ordered to turn in to law enforcement, or sell to or store with a licensed gun dealer, any firearms (guns) and firearm parts within his or her immediate possession or control. If a order is granted, the respondent will also be prohibited from owning, possessing, or buying body armor and would have to relinquish any they have.
	☐ Temporary Restraining Order I request that a Temporary Restraining Order (TRO) be issued against the respondent to last until the hearing. I are presenting form WV-110, <i>Temporary Restraining Order</i> , for the court's signature together with this Petition.
	Has the respondent been told that you were going to go to court to seek a TRO against him or her? Yes No (If you answered no, explain why below):
	Reasons are stated in Attachment 12.
	Request for Less Than Five Days' Notice of Hearing You must have your papers personally served on the respondent at least five days before the hearing, unless the court orders a shorter time for service. (Form WV-200-INFO explains what is proof of personal service. Form WV-200. Proof of Personal Service. may be used to show the court that the papers have been served.)
	You must have your papers personally served on the respondent at least five days before the hearing, unless the court orders a shorter time for service. (Form <u>WV-200-INFO</u> explains what is proof of personal service. Form <u>WV-200</u> , Proof of Personal Service, may be used to show the court that the papers have been served.)
	You must have your papers personally served on the respondent at least five days before the hearing, unless the court orders a shorter time for service. (Form <u>WV-200-INFO</u> explains what is proof of personal service. Form
	You must have your papers personally served on the respondent at least five days before the hearing, unless the court orders a shorter time for service. (Form <u>WV-200-INFO</u> explains what is proof of personal service. Form <u>WV-200</u> , Proof of Personal Service, may be used to show the court that the papers have been served.) If you want there to be fewer than five days between service and the hearing, explain why:
	You must have your papers personally served on the respondent at least five days before the hearing, unless the court orders a shorter time for service. (Form <u>WV-200-INFO</u> explains what is proof of personal service. Form <u>WV-200</u> , Proof of Personal Service, may be used to show the court that the papers have been served.) If you want there to be fewer than five days between service and the hearing, explain why:
	You must have your papers personally served on the respondent at least five days before the hearing, unless the court orders a shorter time for service. (Form <u>WV-200-INFO</u> explains what is proof of personal service. Form <u>WV-200</u> , Proof of Personal Service, may be used to show the court that the papers have been served.) If you want there to be fewer than five days between service and the hearing, explain why:

		Case Number:
14)	 ☐ No Fee for Filing I ask that there be no filing fee because the respondent has threatened violen employee, or acted or spoken in a manner that has placed the employee in re 	
15)	☐ No Fee to Serve Orders I ask the court to order the sheriff or marshal to serve the respondent with the orders is based on a credible threat of violence or stalking.	e others for free because this request for
16)	☐ Court Costs I ask the court to order the respondent to pay my court costs.	
17)	 ☐ Additional Orders Requested I ask the court to make the following additional orders (specify): ☐ Additional orders requested are stated in Attachment 17. 	
18)	Number of pages attached to this form, if any:	
Date	o:	
	Lawyer's name (if any)	Lawyer's signature
	clare under penalty of perjury under the laws of the State of California that the chments is true and correct.	information above and on all
	Name of petitioner	Signature
	Title	

-110 tioner (En	Temporary R	oon anning of			
tioner (En					
	nployer or Collect	tive Bargaining			
resentativ	•				
ame: awver for Pe		(s case):			
•		C D N	D.:		
rm Name:				_	
our Address	(If you have a lawyer	, give your lawyer's	s information.):		
ddress:			,	Fill in court name and street add	dress:
ity:		State: Zi	p:	Superior Court of Californ	ia, County
		Fax:			
mail Address	s:			· -	
	_				
	son or Persons			Court fills in case number when	form is filed.
	_			Case Number:	
-				-	
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Name:				-	
all the infor case. If age i	rmation you know. Info	ormation with a sta			ılifornia po
					
ce:				Color: Eye Col	lor:
		State:	Zıp:		
tionship to I	Protected Person:				
	ame: rm Name: our Address ddress: ty: elephone: mail Address ected Per Name: Name: Jame: dditional pro condent (I all the infor ase. If age is I Name: ee: mail M	ame: our Address (If you have a lawyer, ddress: ty: elephone: mail Address: ected Person or Persons Name: Name: Name: dditional protected persons are list condent (Restrained Person all the information you know. Info ase. If age is unknown, give an est Name: Name: Heigh hader: Heigh	rm Name: our Address (If you have a lawyer, give your lawyer's didress: ty: State: Elephone: Fax: mail Address: ected Person or Persons Name: Name: Name: diditional protected persons are listed at the end of thi condent (Restrained Person) all the information you know. Information with a state ase. If age is unknown, give an estimate.) Name: Height: Height: Height: Height: Height: Home Address State:	ame:State Bar No.:street	ame:State Bar No.:

Case Number:	

To the Respondent:

The court has issued the temporary orders checked as granted below. If you do not obey these orders, you can be arrested and charged with a crime. You may have to go to jail for up to one year, pay a fine of up to \$1,000, or both.

5) F	Personal Conduct Orders
	□ Not Requested □ Denied Until the Hearing □ Granted as Follows:
a	. You are ordered not to do the following things to the protected person or persons listed in 2
	(1) Harass, molest, strike, assault (sexually or otherwise), batter, abuse, destroy personal property of, or disturb the peace of the person.
	(2) Commit acts of violence or make threats of violence against the person.
	 (3) ☐ Follow or stalk the person during work hours or to or from the place of work. (4) ☐ Contact the person, either directly or indirectly, in any way, including, but not limited to, in person, by
	telephone, in writing, by public or private mail, by email, by fax, or by other electronic means.
	(5) Enter the workplace of the person.
	(6) Take any action to obtain the person's address or locations. If this item is not checked, the court has found good cause not to make this order.
	(7) \square Other (specify):
	Other personal conduct orders are attached at the end of this Order on Attachment 5a(7).
	to a court case is allowed and does not violate this order. However, you may have your papers served by mail on the petitioner. Stay-Away Order
L	
a	
	(1) \square Each protected person listed in 2 (3) \square Other (specify):
	(2) For each protected person listed in (2)
	(a) The person's workplace
	(b) The person's home
	(c) The person's school
	(d) The person's children's school
	(e) The person's children's place of childcare
_	(f) The person's vehicle
b	This stay-away order does not prevent you from going to or from your home or place of employment.

This is a Court Order.

Rev. January 1, 2025

7	a. You	rearms (Guns), Firearm Parts, or Ammunition a cannot own, possess, have, buy or try to buy, receive or try to receive, or in any other way get any
	proh	nibited items listed in b.
	b. Proh	nibited items are:
	(1)	Firearms (guns);
		Firearm parts, meaning receivers, frames, or any item that may be used as or easily turned into a receiver of frame (see Penal Code section 16531); and Ammunition.
	c. You	
		Sell to or store with a licensed gun dealer, or turn in to a law enforcement agency, any firearms (guns) and firearm parts in your immediate possession or control. This must be done within 24 hours of being served with this Order.
		File a receipt with the court within 48 hours of receiving this Order that proves that all your firearms (guns) and firearm parts have been turned in, sold, or stored. (You may use <i>Receipt for Firearms and Firearm Parts</i> (form WV-800) for the receipt.)
	d. 🔲 🦪	The court has received information that you own or possess a firearm (gun), firearm parts, or ammunition.
9)		Orders It Requested Denied Until the Hearing Granted as Follows (specify):
	☐ Add	litional orders are attached at the end of this Order on Attachment 9.
		To the Petitioner:
0	Manda	atory Entry of Order Into CARPOS Through CLETS
		rder must be entered into the California Restraining and Protective Order System (CARPOS) through the nia Law Enforcement Telecommunications System (CLETS). (Check one):
	a. 🔲 🗆	The clerk will enter this Order and its proof-of-service form into CARPOS.
		The clerk will transmit this Order and its proof-of-service form to a law enforcement agency to be entered into CARPOS.
		This is a Court Order.

		Case Number:	
(10) c.		er is made, the employer or the employer's lawyer should be form to the law enforcement agencies listed below to Address (City, State, Zip)	
	name of Law Emorcement Agency	Address (City, State, Zip)	
	Additional law enforcement agencies are liste	ed at the end of this Order on Attachment 10.	
	he sheriff or marshal will serve this Order without charged. The Order is based on a credible threat of violence. The petitioner is entitled to a fee waiver.		
(12) Nu	umber of pages attached to this Order, if any:	_	
Date: _		Judicial Officer	

Warnings and Notices to the Restrained Person in 3

You Cannot Have Firearms (Guns), Firearm Parts, or Ammunition

You cannot own, have, possess, buy or try to buy, receive or try to receive, or otherwise get any prohibited items listed in item 7b on page 3 while this Order is in effect. If you do, you can go to jail and pay a \$1,000 fine. You must sell to or store with a licensed gun dealer, or turn in to a law enforcement agency, any firearms (guns) and firearm parts that you have or control as stated in item (7) above. The court will require you to prove that you did so.

Notice Regarding Nonappearance at Hearing and Service of Order

If you have been personally served with this Temporary Restraining Order and form WV-109, *Notice of Court Hearing*, but you do not appear at the hearing either in person or by a lawyer, and a restraining order that is the same as this Temporary Restraining Order except for the expiration date is issued at the hearing, a copy of the order will be served on you by mail at the address in item 3.

If this address is not correct or you wish to verify that the Temporary Restraining Order was converted into a restraining order at the hearing without substantive change, or to find out the duration of the order, contact the clerk of the court.

Case Number:		

After You Have Been Served With a Restraining Order

- Obey all the orders. Any intentional violation of this Order is a misdemeanor punishable by a fine or by imprisonment in a county jail, or by both fine and imprisonment. (Pen. Code, § 273.6.)
- Read form <u>WV-120-INFO</u>, *How Can I Respond to a Petition for Orders to Stop Workplace Violence?*, to learn how to respond to this Order.
- If you want to respond, fill out form <u>WV-120</u>, *Response to Petition for Workplace Violence Restraining Orders*, and file it with the court clerk. You do not have to pay any fee to file your response if the petition claims that you threatened violence against or stalked the employee, or placed the employee in reasonable fear of violence.
- You must have form WV-120 served on the petitioner or the petitioner's attorney by mail. You cannot do this yourself. The person who does the service should complete and sign form <u>WV-250</u>, *Proof of Service of Response by Mail*. File the completed proof of service with the court clerk before the hearing date or bring it with you to the hearing.
- In addition to the response, you may file and have declarations served, signed by you and other persons who have personal knowledge of the facts. You may use form MC-030, Declaration, for this purpose. It is available from the clerk's office at the court shown on page 1 of this form or at www.courts.ca.gov/forms. If you do not know how to prepare a declaration, you should see a lawyer.
- Whether or not you file a response, you should attend the hearing. If you have any witnesses, they must also go to the hearing.
- At the hearing, the judge can make restraining orders against you that last for up to three years. Tell the judge why you disagree with the orders requested.

Instructions for Law Enforcement

Enforcing the Restraining Order

This order is enforceable by any law enforcement agency that has received the order, is shown a copy of the order, or has verified its existence on the California Restraining and Protective Orders System (CARPOS). Agencies are encouraged to enter violation messages into CARPOS. If the law enforcement agency has not received proof of service on the restrained person, the agency must advise the restrained person of the terms of the order and then must enforce it. Violations of this order are subject to criminal penalties.

Start Date and End Date of Orders

This order *starts* on the date next to the judge's signature on page 4. The order *ends* on the expiration date in item (4) on page 1.

If a Protected Person Contacts the Restrained Person

Even if a protected person invites or consents to contact with the restrained person, this order remains in effect and must be enforced. The protected person cannot be arrested for inviting or consenting to contact with the restrained person. The order can be changed only by another court order. (Pen. Code, § 13710(b).)

Case Number:		

Conflicting Orders—Priorities for Enforcement

If more than one restraining order has been issued protecting a protected person from the restrained person, the orders must be enforced in the following priority (see Pen. Code, § 136.2 and Fam. Code, §§ 6383(h)(2), 6405(b)):

- 1. *Emergency Protective Order (EPO):* If one of the orders is an *Emergency Protective Order* (form EPO-001), provisions (e.g., stay-away order) that are more restrictive than in the other restraining/protective orders must be enforced. Provisions of another order that do not conflict with the EPO must be enforced.
- 2. *No-Contact Order:* If a restraining/protective order includes a no-contact order, the no-contact order must be enforced. Item 6a(4) is an example of a no-contact order.
- 3. Criminal Protective Order (CPO): If none of the orders include an EPO or a no-contact order, the most recent CPO must be enforced. (Fam. Code, §§ 6383(h)(2) and 6405(b).) Additionally, a CPO issued in a criminal case involving charges of domestic violence, Penal Code sections 261, 261.5, or former 262, or charges requiring sex offender registration must be enforced over any civil court order. (Pen. Code, § 136.2(e)(2).) All provisions in the civil court order that do not conflict with the CPO must be enforced.
- 4. *Civil Restraining Orders:* If there is more than one civil restraining order (e.g., domestic violence, juvenile, elder abuse, civil harassment), then the order that was issued last must be enforced. Provisions that do not conflict with the most recent civil restraining order must be enforced.

(Clerk will fill out this part.)

-Clerk's Certificate-

Clerk's Certificate [seal]

I certify that this *Temporary Restraining Order* is a true and correct copy of the original on file in the court.

Date:	Clerk, by	, Deputy

CLETS-001 Confidential Information for Law Enforcement

uired in your case. If the ju give on this form will be o	ring for a restraining order, you mart clerk, along with the other coudge grants the restraining order, it entered into a database (called CL order. If information changes later	rt forms nformation LETS) to help	To Court Clerk: Do not file this form. The information on this form must be entered into the protective order registry in CLETS.
nplete this form again and t	S	, you may	Court fills in case number when form is received
	next to it is required. All othe	r information	Case Number:
apiui.			Date received by court:
Person You Want a	Restraining Order Agains	t	
ANT.			
Other names used:			
N 1			SSN:
Telephone:	Driver's license (nu	mber and state):
Vehicle type:	Model:	Year:	Plate number:
Name of employer and ad	dress:		SSN:): Plate number:
Does the person speak En	glish? Yes I don't kno	w No Ais	t language):
☐ No ☐ I don't know	firearms (guns), firearm parts, ar		
☐ No ☐ I don't know			
No ☐ I don't know☐ Yes (Give any information of the second of the secon		e, amount, or lo	ocation of any items, if known.)
No I don't know Yes (Give any information *Your Name: (Skip 3) and	ation you have below, like the type 4) if you are asking for a gun vio	e, amount, or lo	ncation of any items, if known.) ng order (form GV-100).)
No I don't know Yes (Give any information *Your Information *Age: Date of Birt	ntion you have below, like the type	e, amount, or lo	ng order (form GV-100).)
No I don't know Yes (Give any information *Your Name: (Skip 3) and	(4) if you are asking for a gun vio	e, amount, or lo	ocation of any items, if known.)
No I don't know Yes (Give any information *Your Information *Age: Date of Birt	(4) if you are asking for a gun vio	e, amount, or lo	ng order (form GV-100).)
*Your Name: (Skip 3) and (Skip	(4) if you are asking for a gun vio	e, amount, or lo	ng order (form GV-100).)
*Your Name: (Skip 3 and	(4) if you are asking for a gun vio	olence restraini. *G	ng order (form GV-100).) Gender: M F X (nonbina phone:
No I don't know Yes (Give any information *Your Information *Age: Date of Birt Race: Do you speak English? Other People You W *Name:	ation you have below, like the type (4) if you are asking for a gun vio th (month, day, year): Yes \[\sum \text{No (list language):} \]	e, amount, or lo	ng order (form GV-100).) Gender: M F X (nonbina phone: Date of Birth:
No I don't know Yes (Give any information *Your Information *Age: Date of Birt Race: Do you speak English? Other People You W *Name: *Name:	ation you have below, like the type (4) if you are asking for a gun vio th (month, day, year): Yes	e, amount, or lo	ng order (form GV-100).) Gender: M F X (nonbina phone: Date of Birth: Date of Birth:
No I don't know Yes (Give any information *Your Information *Age: Date of Birt Race: Do you speak English? Other People You W *Name:	ation you have below, like the type (4) if you are asking for a gun vio th (month, day, year): Yes \[\sum \text{No (list language):} \]	e, amount, or lo	ng order (form GV-100).) Gender: M F X (nonbina phone: Date of Birth:

This is not a Court Order—Do not place in court file.

and attach it to this form.

WV-109	otice of Court Hearing	Clerk stamps date here when form is filed.
Petitioner (Employersentative)	er or Collective Bargaining	
a. Name:		
Lawyer for Petitione	r (if any for this case):	
Name:	State Bar No.:	Fill in accord to the control of the
Firm Name:		Fill in court name and street address: Superior Court of California, County o
(0 0	a lawyer, give your lawyer's information.):	
City:	State: Zip:	
Telephone:	Fax:	— Fill in case number
Email Address:		Case Number:
Email Address: Employee Who Pet Full Name:		Case Number: t, Violence, or Threat of Violence
Email Address: Employee Who Pet Full Name: Respondent (Person	itioner Asserts Suffered Harassmen	Case Number: t, Violence, or Threat of Violence
Email Address: Employee Who Pet Full Name: Respondent (Person	citioner Asserts Suffered Harassment	Case Number: t, Violence, or Threat of Violence
Email Address: Employee Who Pet Full Name: Respondent (Perso Full Name: Notice of Hearing	citioner Asserts Suffered Harassment	Case Number: t, Violence, or Threat of Violence form.
Email Address: Employee Who Pet Full Name: Respondent (Perso Full Name: Notice of Hearing	on From Whom Protection Is Sought) The court will complete the rest of this	Case Number: t, Violence, or Threat of Violence form.
Email Address: Employee Who Pet Full Name: Respondent (Perso Full Name: Notice of Hearing A court hearing is so	citioner Asserts Suffered Harassment on From Whom Protection Is Sought) The court will complete the rest of this cheduled on the request for restraining of	Case Number: t, Violence, or Threat of Violence form. orders against the respondent: address of court if different from above:
Email Address: Employee Who Pet	cheduled on the request for restraining of Name and	Case Number: t, Violence, or Threat of Violence form. orders against the respondent: address of court if different from above:

To the person in 3:

- If you attend the hearing (in person, by phone, or by videoconference) and the judge grants a restraining order against you, the order will be effective immediately, and you could be arrested if you violate the order.
- If you do not attend the hearing, the judge may still grant the restraining order that could last up to five years. After you receive a copy of the order, you could be arrested if you violate the order.

5			• • •	s granted are on form WV-110, served with this notice.) duct and stay-away orders as requested in form WV-100,
	a.			duct and stay-away orders as requested in form w v-100, ders, are (check only one box below):
		(1) All GRANT	ED until the court hearing.	
		(2) All DENIED	until the court hearing. (S	specify reasons for denial in b, below.)
		(3) Partly GRAN	NTED and partly DENIED	until the court hearing. (Specify reasons for denial in b, below.)
	b.	_	ary Restraining Orders as r for personal conduct or stay	requested in form WV-100, <i>Petition for Workplace Violence</i> y-away are denied are:
		suffered hara	ssment, unlawful violence,	not sufficiently show reasonable proof that the employee has or a credible threat of violence by the respondent, and that great uld result if a temporary restraining order is not issued.
		(2) Other (specify	y): As stated on Attac	chment 5b.
(6)			nts by the Petitioner	
	pr			earing, someone age 18 or older—not you or anyone to be e-stamped copy of this form WV-109, <i>Notice of Court Hearing</i> , a indicated below:
	a.	WV-100, Petition for	Workplace Violence Restr	raining Orders (file-stamped)
	b.	•	ary Restraining Order (file	• •
	c.	WV-120, Response to	Petition for Workplace Vi	iolence Restraining Orders (blank form)
	d.	WV-120-INFO, How	Can I Respond to a Petitic	on for Workplace Violence Restraining Orders?
	e.	Other (specify):		
Date:			_	
				Judicial Officer

Case Number:		

To the Petitioner:

- The court cannot make the restraining orders after the court hearing unless the respondent has been personally given (served) a copy of your request and any temporary orders. To show that the respondent has been served, the person who served the forms must fill out a proof of service form. Form <u>WV-200</u>, *Proof of Personal Service*, may be used.
- You may ask to reschedule the hearing if you are unable to find the respondent and need more time to serve the documents, or for other good reasons. Read form <u>WV-115-INFO</u>, *How to Ask for a New Hearing Date*.
- For information about service, read form <u>WV-200-INFO</u>, What Is "Proof of Personal Service"?
- You must attend the hearing if you want the judge to make any of the orders you requested on form WV-100, *Petition for Workplace Violence Restraining Orders*. Bring any evidence or witnesses you have. For more information, read form WV-100-INFO, *How Do I Get an Order to Prohibit Workplace Violence?*

To the Respondent:

- If you want to respond to the request for orders in writing, file form <u>WV-120</u>, Response to Petition for Workplace Violence Restraining Orders, and have someone age 18 or older—not you or anyone to be protected—mail it to the petitioner.
- The person who mailed the form must fill out a proof of service form. Form <u>WV-250</u>, *Proof of Service of Response by Mail*, may be used. File the completed form with the court before the hearing and bring a copy with you to the court hearing.
- Whether or not you respond in writing, go to the hearing if you want the judge to hear from you before making an order. You may tell the judge why you agree or disagree with the orders requested.
- You may bring witnesses and other evidence.
- At the hearing, the judge may make restraining orders against you that could last up to three years and may order you to turn in to law enforcement, or sell to or store with a licensed gun dealer, any firearms (guns) and firearm parts that you own or possess. This includes firearm receivers and frames, and any item that may be used as or easily turned into a receiver or frame (see Penal Code section 16531). If an order is granted, you will also be prohibited from owning, possessing, or buying body armor and will have to relinquish any body armor you have.
- If you are unable to attend your court hearing or need more time to prepare your case, you may ask to reschedule your court date. Read form WV-115-INFO, How to Ask for a New Hearing Date.



Request for Accommodations

Assistive listening systems, computer-assisted real-time captioning, or sign language interpreter services are available if you ask at least five days before the hearing. Contact the clerk's office or go to www.courts.ca.gov/forms for *Disability Accommodation Request* (form MC-410). (Civ. Code, § 54.8.)

(Clerk will fill out this part.)

-Clerk's Certificate-

I certify that this <i>Notice of</i>	Court Hearing is a true	and correct copy of the	e original on file in the cou	ırt.
--------------------------------------	-------------------------	-------------------------	-------------------------------	------

Clerk's Certificate [seal]

Date:	Clerk, by	, Deputy

WORKPLACE VIOLENCE

Civil Law

- Packet C -

Instructions and Forms You May Need After Your First Hearing

What you will find in this packet:

- Request to Continue Court Hearing and to Reissue Temporary Restraining Order (WV-115)
- Notice of New Hearing Date and Order on Reissuance (WV-116)
- How Can I Respond to a Petition for Workplace Violence Restraining Orders? (WV-120-INFO)
- Response to Petition for Workplace Violence Restraining Orders (WV-120)
- Workplace Violence Restraining Order After Hearing (CLETS-WHO) (WV-130)
- What Is "Proof of Personal Service"? (WV-200-INFO)
- Proof of Personal Service (WV-200)
- Proof of Service of Response by Mail (WV-250)
- Request to Reschedule Hearing to Renew Restraining Order (WV-715)
- Order to Reschedule Hearing to Renew Restraining Order (WV-716)
- Proof of Firearms Turned In or Sold (WV-800)
- How Do I Turn In, Sell or Store My Firearms? (WV-800-INFO)
- Attached Declaration (MC-031)

You Can Get Court Forms FREE at: www.cc-courts.org/forms

	WV-115	Request to Continue Court Hearing	Clerk stamps date here when form is filed.
on, A	Notice of Court Hea	rm to ask the court to reschedule the court date listed tring (form WV-109). Read <i>How to Ask for a New V-115-INFO</i>) for more information.	
1	My Informatio	n	
	a. My name is:		
	b. I am the:		
		oner (employer or collective bargaining representative) to (2).	Fill in court name and street address: Superior Court of California, County of
	(2) Respo	ondent (give your contact information below).	
	Address	where I can receive mail:	
		ess will be used by the court and other party to notify	Fill in case number:
	you can u person's a	s case. If you want to keep your home address private, se another address like a post office box or another address, if you have their permission. If you have a live your lawyer's address and contact information.	Case Number:
	Address:		
		State: Zip:	
	My conta	act information (optional):	
	Telephon	e: Fax:	
	Email Ad	dress:	
	Lawyer's	s information (skip if you do not have one):	
	Name:	State Bar	No.:
		ne:	
(2)	Information A	bout My Case	
		y in this case is (full name):	
		hearing currently scheduled for (date):	



3)	Is a Temporary Restraining Order in effect?	
	Yes. Date the order was made, if known: Please attach a copy of the order if you have one	
	☐ No.	
	☐ I don't know.	
	Notice: If the court date is rescheduled, the <i>Temporary Re</i> until the end of the new court date unless otherwise ordered	
(4)	Why does the court date need to be resched	uled?
	a. I need more time to have the respondent personally	served.
	b. I am the respondent, and this is my first request to	reschedule the court date.
	c. Other reason:	
	-	
I dec	clare under penalty of perjury under the laws of the State of	California that the information above is true and correct.
Date	::	■
Type	e or print your name	Sign your name
Date	o:	
Lawy	yer's name, if you have one	Lawyer's signature
	This is not a C	ourt Order.

1	Petitioner (Employer or Collective Bargaining Representative)	
2	Respondent:	
	The court will complete the rest of this form	
3	Next Court Date	Fill in court name and street address:
	a. The request to reschedule the court date is denied . Your court date is:	Superior Court of California, County of
	(1) Any <i>Temporary Restraining Order</i> (form WV-110) already granted stays in full force and effect until the next court date.	
	(2) Your court date is not rescheduled because:	Fill in case number:
		Case Number:
		ldress of court, if different from above:
4	listed below. See 4 – 8 for more information. Name and action in the second se	ldress of court, if different from above:
4	listed below. See 4 – 8 for more information. New Court Date: Dept.: Room: Temporary Restraining Order	ldress of court, if different from above:
4)	listed below. See 4 − 8 for more information. New Court Date: Dept.: Time: Room: Temporary Restraining Order a. □ There is no Temporary Restraining Order (TRO) in this case until	I the next court date because:
4	listed below. See 4 − 8 for more information. New Court Date: Dept.: Temporary Restraining Order a. □ There is no Temporary Restraining Order (TRO) in this case until 1 □ A TRO was not previously granted by the court.	I the next court date because:
4)	New Court Date: Dept.: Temporary Restraining Order a. There is no Temporary Restraining Order (TRO) in this case until (1) A TRO was not previously granted by the court. (2) The court terminates (cancels) the previously granted TRO becomes the court of the court terminates (cancels) the previously granted on (date) It now expires on (date):	I the next court date because: Warning and Notice to the respondent: If 4 b is checked, a
4	listed below. See 4 − 8 for more information. Name and acceptable Date: Dept.: Dept.: Room: Temporary Restraining Order a. □ There is no Temporary Restraining Order (TRO) in this case until (1) □ A TRO was not previously granted by the court. (2) □ The court terminates (cancels) the previously granted TRO becomes the previously granted on (date) □ The court extends the TRO previously granted the true true the true true the true true true true true true true tru	I the next court date because: Warning and Notice to the respondent: If (4) b is checked, a temporary restraining order has been issued
4	New Court Date: Dept.: Temporary Restraining Order a. There is no Temporary Restraining Order (TRO) in this case until (1) A TRO was not previously granted by the court. (2) The court terminates (cancels) the previously granted TRO becomes the court of the court terminates (cancels) the previously granted on (date) It now expires on (date):	I the next court date because: Warning and Notice to the respondent: If (4) b is checked, a temporary restraining order has been issued against you. You must



	Reason Court Date Is Resche a. ☐ There is good cause to resched (1) ☐ The petitioner has not serv (2) ☐ Other:	ule the court date (check one):	
	b. ☐ This is the first time that the rec. ☐ The court reschedules the court	spondent has asked for more time to prest date on its own motion.	pare.
)	Serving (Giving) Order to Oth	er Party	
	The request to reschedule was made by		
	 a. Petitioner (1) You do not have to serve the respondent because they or their lawyer were at the court date or agreed to reschedule the court date. 	b. Respondent (1) You do not have to serve the petitioner because they or their lawyer were at the court date or agreed to reschedule the court date.	c. Court (1) Further notice is not required
	(2) \(\sum \) You must have the respondent personally served with a copy of all the forms listed on form \(\frac{WV-109}{(date)} \); item \(\begin{cases}	(2) You must have the petitioner personally served with a copy of this order by (date):	(2) The court will mail a copy o this order to all parties by (date):
	(3) You must serve the respondent with a copy of this order. This can be done by mail. You must serve by (date):	(3) You must serve the petitioner with a copy of this order. This can be done by mail. You must serve by (date):	(3) Other:
	(4) Other:	(4) Other:	

			Case Number:
No Fee to Serve	e (Notify) Respondent	☐ Ordered	☐ Not Ordered
The sheriff or marsh	nal will serve this order for free bo	ecause:	
a. The order is	based on unlawful violence, a cre	edible threat of violenc	e, or stalking.
b. The person in	1 (1) is entitled to a fee waiver.		
Other Order	5		
:			Judicial Officer
Assistive are availa www.cou	t for Accommodations listening systems, computer-assis ble if you ask at least five days be rts.ca.gov/forms.htm for Request (form MC-410). (Civ. Code, § 5	efore the hearing. Cont for Accommodations	•
he court must enter th	eduled and the court extended, mo is order into CLETS or send this	order to law enforcem	a temporary restraining order, then ent to enter into CLETS. This must
be done within one bus	siness day from the day the order	is made.	
	—Clerk's	Certificate—	
Clerk's Certificate [seal]	I certify that this <i>Order on Req Order) (CLETS-TWH)</i> (form W in the court.		ing (Temporary Restraining correct copy of the original on file
	Data	Clark by	Donuty

How Can I Respond to a Petition for Workplace Violence Restraining Orders?

What is a workplace violence restraining order?

It is a court order that prohibits you from doing certain things and going certain places.

What does the order do?

The court can order you to:

- Not contact people who are protected by the order.
- Stay away from people protected by the order and their home, workplace, and other places.
- Not have any firearms (guns), firearm parts, ammunition, or body armor as long as the order is in effect. This includes firearm receivers and frames, and any item that may be used as or easily turned into a receiver or frame (see Penal Code section 16531).
 For more information about the items you would not be allowed to have, please see selfhelp.courts.ca.gov/restraining-orders/prohibited-items.

Who can ask for a workplace violence restraining order?

An employer or collective bargaining representative can ask for an order on behalf of an employee who has suffered harassment, violence, or a credible threat of violence at the workplace, or members of their household or other employees.

I've been served with a petition for private workplace violence restraining orders. What do I do now?

Read the papers served on you very carefully. The *Notice* of *Court Hearing* tells you when to appear in court. There may also be a *Temporary Restraining Order* forbidding you from doing certain things. You must obey the order until the hearing.

What if I don't agree with what the order says?

You still must obey the order until the hearing. If you disagree with the orders the person is asking for, fill out form WV-120 Response to Petition for Workplace Violence Restraining Orders, before your hearing date and file it with the court. If you need to include attachments, you can use form MC-025. You can get the forms from legal publishers or from the California Courts website at www.courts.ca.gov/forms. You also may be able to find them at your local courthouse or county law library.

What if I don't obey the order?

The police can arrest you. You can go to jail and pay a fine

Do I have to serve the other person with a copy of my response?

Yes. Have someone age 18 or older—**not you**—mail a copy of completed form WV-120 to the person named in item ① of the petition form WV-100 (or that person's lawyer). (This is called "service by mail.")

The person who serves the form by mail for you must fill out form <u>WV-250</u>, *Proof of Service of Response by Mail*. Have the person who did the mailing sign the original. Take the completed form back to the court clerk or bring it with you to the hearing.

Should I go to the court hearing?

Yes. You should go to court on the date listed on form WV-109, *Notice of Court Hearing*. If you do not go to the hearing, the judge can make orders against you without hearing from you.

a. N	ame:		
	awyer for Petitioner (if ar		
		State Bar No.:	Fill in court name and street address:
Fi	irm Name:		Superior Court of California, County of
b. A	ddress (If you have a law	yer, give your lawyer's information.):	
	ddress:		
		State: Zip:	
T	elephone:	Fax:	Fill in case number:
E	mail Address:		Case Number:
Full ?	Name:	er Asserts Suffered Harassmen	t, Violence, or Threat of Violence
Full ?	Name:	om Whom Protection Is Sought)
Res Full?	Name: pondent (Person Fro Name: ce of Hearing urt hearing is schedu	om Whom Protection Is Sought The court will complete the rest of this led on the request for restraining Name and) is form.





How Can I Respond to a Petition for Workplace Violence Restraining Orders?

How long does the order last?

If the court issued a temporary restraining order before the hearing, it will last until your hearing date. At that time, the court will decide to continue or cancel the order. Any order issued at the hearing can last for up to three years.

Do I need a lawyer?

Having a lawyer is always a good idea, but it is not required, and you are not entitled to a free, court-appointed attorney. Ask the court clerk about free and low-cost legal services and self-help centers in your county.

Will I see the people to be protected at the court hearing?

Yes. Assume that the people to be protected will attend the hearing. Do not talk to them unless the judge or that person's attorney says that you can.

Can I bring a witness to the court hearing?

Yes. You can bring witnesses or documents that support your case to the hearing. But if possible, you should also bring the witnesses' written statements of what they saw or heard. Their statements must be made under penalty of perjury. You can use form MC-030 for this.

Information about the process is also available online.

See selfhelp.courts.ca.gov/WV-restraining-order.

For help in your area, contact:

[Local information may be inserted.]

What if I don't speak English?

When you file your papers, ask the clerk if a court interpreter is available. You can also use form <u>INT-300</u>, *Request for Interpreter (Civil)*, or a local court form or website to request an interpreter. For more information about court interpreters, go to <u>selfhelp.courts.ca.gov/request-interpreter</u>.

What if I have a gun?

If a restraining order is issued, you cannot own, possess, or have a firearm (gun), firearm parts, ammunition, or body armor while the order is in effect. If you have a firearm (gun) or firearm parts in your immediate possession or control, you must sell it to or store it with a licensed gun dealer, or turn it in to a law enforcement agency.

Can I agree with the protected person to cancel the order?

No. Once the order is issued, only the judge can change or cancel it. You or the employer would have to file a request with the court to cancel the order.

What if I have a disability?

If you have a disability and need an accommodation while you are at court, you can use form MC-410, *Disability Accommodation Request*, to make your request. You can also ask the ADA Coordinator in your court for help. For more information, see form MC-410-INFO, *How to Request a Disability Accommodation for Court*.

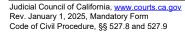
WV-120

Response to Petition for Workplace Violence Restraining Orders

Use this form to respond to the Petition (form WV-100)

- Read *How Can I Respond to a Petition for Workplace Violence Restraining Orders?* (form <u>WV-120-INFO</u>) to protect your rights.
- Fill out this form and take it to the court clerk.

·	Service of Response by Mail.) or Collective Bargaining			and street address: t of California, County of
Violence, or Threat of	ioner Asserts Suffered Ha f Violence	arassment,	Fill in case numbe	
	From Whom Protection I	s Sought)		
Your Lawyer (if you ho	ve one for this case) State Bar	No.:		
•	y give a mailing address if you wress private; skip this if you have	The cour hearing.	•	our response at the ng date, time, and place (4) here:
City: Telephone:	State:Zip:	Hearing Date	Date:	Time: Room:
Email Address:	1 ax.	-	ere served with	
☐ Personal Conduc	t Orders	Restrair	ning Order, you	must obey it until the
a. I agree to the order	s requested.	-	•	the court may make st for up to three years.
, 1	e orders requested. isagree in item (12) on page 4.) ving orders (specify below or in			st for up to timee years.
☐ Stay-Away Orders				
a. I agree to the orders	•			
b. I do not agree to the	e orders requested. (Specify why		itam (49) on na	TO 1



Clerk stamps date here when form is filed.



		Case Number:
<u>6</u>)	☐ Protected Persons Not Listed in ②	
_	a. I agree that the persons listed in item 4 of the Petition may be prot	ected by the order requested.
	b. I do not agree that the persons listed in item 4 of the Petition may be	be protected by the order requested.
7	Firearms (Guns), Firearm Parts, and Ammunition	
	If you were served with form WV-110, <i>Temporary Restraining Order</i> , yo (guns), firearm parts, or ammunition. This includes firearm receivers a used as or easily turned into a receiver or frame (see Penal Code section WV-110.) You must sell to or store with a licensed gun dealer, or turn in firearms (guns) and firearm parts in your immediate possession or cont with form WV-110. You must file a receipt with the court. You may use <i>Parts</i> (form <u>WV-800</u>) for the receipt.	and frames, and any item that may be in 16531). (See item 8 of form in to a law enforcement agency, any trol within 24 hours of being served
	a. I do not own or control any firearms (guns), firearm parts, or ammun	uition.
	b. I ask for an exemption from the firearms prohibition under Code of C carrying a firearm is a condition of my employment, and my employ position where a firearm is unnecessary. (Explain):	* *
	☐ Check here if there is not enough space below for your answer. F sheet of paper and write "Attachment 7b—Firearms Surrender E <u>MC-025</u> , Attachment.	*
	c. I have turned in my firearms (guns) and firearm parts to the police or licensed gun dealer.	r sold them to or stored them with a
	A copy of the receipt is attached. has already been filed	with the court.
<u> </u>	No Body Awar	
8	No Body Armor If you were correct with form WV 110. Townsonam Pastuaining Order you	are prohibited from owning pagagging
	If you were served with form WV-110, <i>Temporary Restraining Order</i> , you or buying body armor. You must also relinquish any body armor you have i	
	(Check all that apply):	
	a. I do not own or have any body armor.	
	b. \square I have relinquished all body armor that I have in my possession.	
	c. I was granted an exception, or will ask for an exception, to have bod by a chief of police or sheriff. See Penal Code section 31360(c). (Att permission, if you have one.)	



9) 🗆		her Orders
a.		I agree to the orders requested.
b.		I do not agree to the orders requested. (Specify why you disagree in item (12) on page 4.)
c.		I agree to the following orders (specify below or in item (12) on page 4):
0 🗆	De	enial
9 🗆		d not do anything described in item (8) of form WV-100. (Skip to (12).)
a		stification or Excuse
1) 🗆	JL	ISTITICATION OF EXCUSO
If		
		some or all of the things that the petitioner has accused me of, my actions were justified or excused for the ing reasons (explain):
	llow: <i>Ch</i>	some or all of the things that the petitioner has accused me of, my actions were justified or excused for the
	llow: <i>Ch</i>	some or all of the things that the petitioner has accused me of, my actions were justified or excused for the ing reasons (explain): eck here if there is not enough space below for your answer. Put your complete answer on an attached sheet
	llow: <i>Ch</i>	some or all of the things that the petitioner has accused me of, my actions were justified or excused for the ing reasons (explain): eck here if there is not enough space below for your answer. Put your complete answer on an attached sheet
	llow: <i>Ch</i>	some or all of the things that the petitioner has accused me of, my actions were justified or excused for the ing reasons (explain): eck here if there is not enough space below for your answer. Put your complete answer on an attached sheet
	llow: <i>Ch</i>	some or all of the things that the petitioner has accused me of, my actions were justified or excused for the ing reasons (explain): eck here if there is not enough space below for your answer. Put your complete answer on an attached sheet
	llow: <i>Ch</i>	some or all of the things that the petitioner has accused me of, my actions were justified or excused for the ing reasons (explain): eck here if there is not enough space below for your answer. Put your complete answer on an attached sheet
	llow: <i>Ch</i>	some or all of the things that the petitioner has accused me of, my actions were justified or excused for the ing reasons (explain): eck here if there is not enough space below for your answer. Put your complete answer on an attached sheet
	llow: <i>Ch</i>	some or all of the things that the petitioner has accused me of, my actions were justified or excused for the ing reasons (explain): eck here if there is not enough space below for your answer. Put your complete answer on an attached sheet
	llow: <i>Ch</i>	some or all of the things that the petitioner has accused me of, my actions were justified or excused for the ing reasons (explain): eck here if there is not enough space below for your answer. Put your complete answer on an attached sheet
	llow: <i>Ch</i>	some or all of the things that the petitioner has accused me of, my actions were justified or excused for the ing reasons (explain): eck here if there is not enough space below for your answer. Put your complete answer on an attached sheet
	llow: <i>Ch</i>	some or all of the things that the petitioner has accused me of, my actions were justified or excused for the ing reasons (explain): eck here if there is not enough space below for your answer. Put your complete answer on an attached sheet
	llow: <i>Ch</i>	some or all of the things that the petitioner has accused me of, my actions were justified or excused for the ing reasons (explain): eck here if there is not enough space below for your answer. Put your complete answer on an attached sheet
	llow: <i>Ch</i>	some or all of the things that the petitioner has accused me of, my actions were justified or excused for the ing reasons (explain): eck here if there is not enough space below for your answer. Put your complete answer on an attached sheet
	llow: <i>Ch</i>	some or all of the things that the petitioner has accused me of, my actions were justified or excused for the ing reasons (explain): eck here if there is not enough space below for your answer. Put your complete answer on an attached sheet
	llow: <i>Ch</i>	some or all of the things that the petitioner has accused me of, my actions were justified or excused for the ing reasons (explain): eck here if there is not enough space below for your answer. Put your complete answer on an attached sheet

1 2	each order requested that you a	lo not agree with.	
-	not enough space below for you ttachment 12—Reasons I Disag		-
No Fee for Filing			
I ask the court to	waive the filing fee because the	petitioner claims in for	rm WV-100 item (14) to be ent
to free filing.	. 1	ee because I am eligible	for a fee waiver (Form FW-0
to free filing. I request that I not	Court Fees, <i>must be filed separa</i>		for a fee warver. (1 orm 1 m - c
to free filing. I request that I not			for a fee warver. (1 orm 1 m - c)
to free filing. I request that I not Request to Waive Costs		rately.)	
to free filing. I request that I not Request to Waive Costs I ask the court to	Court Fees, must be filed separation order the petitioner to pay my conder the petitioner to p	rately.) court costs. The amount	s requested are:
to free filing. I request that I not Request to Waive Costs	Court Fees, must be filed separations order the petitioner to pay my condendate the petitioner to pay	court costs. The amount	
to free filing. I request that I not Request to Waive Costs I ask the court to	Court Fees, must be filed separation order the petitioner to pay my condend the petitioner to pay m	rately.) court costs. The amount	s requested are: Amount \$



Rev. January 1, 2025

	Case Number:
Number of pages attached to this form, if any:	
Date:	
Lawyer's name (if any)	Lawyer's signature
Lawyer s name (y any)	Lawyer's signature
I declare under penalty of perjury under the laws of the State of correct.	California that the information above is true and
Date:	
Type or print your name	Sign your name

WV-130	Workplace Violer Order After Heari		ng	Clerk stamps da	te here when form is filed.
Petitioner (En Representativ	nployer or Collective re)	Bargaining			
a. Name:					
•	etitioner (if any, for this cas	·			
Name:		_State Bar No.:_			
Firm Name:					
b. Your Address Address:	(If you have a lawyer, give	? your lawyer's in	formation.)		e and street address: art of California, County o
City:	St	tate: Zip:			ire or cumorma, county c
Telephone:		ax:			
Email Addres	s:				
Protected Per	son or Persons			Court fills in case	e number when form is filed.
Full Name:				Case Numbe	r:
Full Name:					
Full Name:					
Full Name:					
☐ Additional pr	otected persons are listed a	t the end of this C	rder on Atta	chment 2.	
(Give all the info	Restrained Person) rmation you know. Informa s unknown, give an estimat		s) is required	to add this or	der to the California po
			*Age:	Date	of Birth:
*Full Name:					——————————————————————————————————————
	Height:	Weight:	Hai	r Color:	
*Full Name:*Race:	Height: _		Hai	r Color:	Eye Color:
*Full Name: *Race: *Gender: M		Home Address:			Eye Color:



	Case Number:
5 Hearing	
a. There was a hearing on (date):at (time):	
(Name of judicial officer):	made the orders at the hearing.
b. These people were at the hearing:	
(1) The petitioner (name):	
(2) The lawyer for the petitioner (name):	
(3) The respondent (4) The lawyer for the respondent	
Additional persons present are listed at the end of this Orde	
c. The hearing is continued. The parties must return to court of the parties must return to the parties must return to court of the parties must return to the parties must	on (date): at (time):
The court has granted the orders checked below. If you d arrested and charged with a crime. You may be sent to ja \$1,000, or both.	
6 Personal Conduct Orders	
a. You are ordered not to do the following things to the protected	d person or persons listed in 2)
(1) Harass, molest, strike, assault (sexually or otherwise), disturb the peace of the person.	batter, abuse, destroy personal property of, or
(2) Commit acts of violence or make threats of violence a	
(3) Follow or stalk the person during work hours or to or to	•
(4) Contact the person, either directly or indirectly, in any telephone, in writing, by public or private mail, by into or by other electronic means.	
(5) Enter the person's workplace.	
(6) Take any action to obtain the person's address or local found good cause not to make this order.	tions. If this item is not checked, the court has
(7) ☐ Other (specify):☐ Other personal conduct orders are attached at the experiments.	end of this Order on Attachment 6a(7)
b. Peaceful written contact through a lawyer or a process server of to a court case is allowed and does not violate this order.	or other person for service of legal papers related
This is a Court Ord	er.
Rev. January 1, 2025 Workplace Violence	CE WV-130 , Page 2 of

7)	St	ay-Away Orders
	a.	You must stay at least yards away from (check all that apply):
		(1) Each protected person listed in (2) (3) Other (specify):
		(2) For each protected person listed in 2
		(a) The person's workplace
		(b) The person's home
		(c) The person's school
		(d) The person's children's school
		(e) The person's children's place of child care
		(f) The person's vehicle
	b.	This stay-away order does not prevent you from going to or from your home or place of employment.
	No	o Firearms (Guns), Firearm Parts, or Ammunition
)		You cannot own, possess, have, buy or try to buy, receive or try to receive, or in any other way get any prohibited items listed below in b.
	b.	Prohibited items are:
		(1) Firearms (guns);
		(2) Firearm parts, meaning receivers, frames, or any item that may be used as or easily turned into a receiver or frame (see Penal Code section 16531); and(3) Ammunition.
	c.	If you have not already done so, you must:
		• Within 24 hours of being served with this Order, sell to or store with a licensed gun dealer, or turn in to a law enforcement agency, any firearms (guns) and firearm parts in your custody or control or that you possess or own.
		• File a receipt with the court within 48 hours of receiving this Order that proves that your firearms (guns) and firearm parts have been turned in, sold, or stored. (You may use <i>Receipt for Firearms and Firearm Parts</i> (form <u>WV-800</u>) for the receipt.)
	d.	☐ The court has received information that you own or possess a firearm (gun), firearm parts, or ammunition.
	e.	☐ The court has made the necessary findings and applies the firearm relinquishment exemption under Code of Civil Procedure section 527.9(f). Under California law, the person in ③ is not required to relinquish this firearm (specify make, model, and serial number of firearm(s)):
		The firearm must be in the physical possession of the person in 3 only during scheduled work hours and during travel to and from their place of employment. Even if exempt under California law, the person in 3 may be subject to federal prosecution for possessing or controlling a firearm.

WV-130, Page 3 of 6

			Case Numb	er:
9)	No Body Armor			
	You cannot own, possess, or buy armor you have in your possession	`	enal Code section 16288). Yo	ou must relinquish any body
10	☐ Costs			
	You must pay the following a <u>Item</u>	Amount	etitioner: <u>Item</u>	<u>Amount</u> \$ \$
		\$		\$
	☐ Additional amounts are at	tached at the end of this (Order on Attachment 10.	
11)	☐ Other Orders (specify):			
	☐ Additional orders are attac	To the Perso		
12)	Mandatory Entry of Order	Into CARPOS Thro	ugh CLETS	
	This Order must be entered into t California Law Enforcement Tele	_	•	(CARPOS) through the
	a. The clerk will enter this O	order and its proof-of-serv	rice form into CARPOS.	
	b. The clerk will transmit thi into CARPOS.	s Order and its proof-of-s	ervice form to a law enforcer	ment agency to be entered
	•		is made, the petitioner or the form to the law enforcement	•
	Name of Law Enforcen	nent Agency	Address (City,	State, Zip)
	Additional law enforce	mant aganaias ara listad e	at the and of this Order on At	toolomout 12
	☐ Additional law enforce	ment agencies are fisted a	at the end of this Order on At	taciiiiciit 12.
		This is a Cou	rt Order.	

13	Service of Order on Respondent
	a. The respondent personally attended the hearing, either physically or remotely (by telephone or videoconference). No other proof of service is needed.
	b. The respondent did not attend the hearing.
	(1) Proof of service of form WV-110, <i>Temporary Restraining Order</i> , was presented to the court. The judge's orders in this form are the same as in form WV-110 except for the expiration date. The respondent must be served with this Order. Service may be by mail.
	(2) The judge's orders in this form are different from the temporary restraining orders in form WV-110. Someone—but not the petitioner or anyone protected by this order—must personally serve a copy of this Order on the respondent.
14)	No Fee to Serve (Notify) Restrained Person ☐ Ordered ☐ Not Ordered
	The sheriff or marshal will serve this Order without charge because:
	a. The Order is based on a credible threat of violence or stalking.
	b. The petitioner is entitled to a fee waiver.
15)	Number of pages attached to this Order, if any:
Date	
Daic.	

Warning and Notice to the Respondent:

You Cannot Have Firearms (Guns), Firearm Parts, or Ammunition

Rev. January 1, 2025

Unless item 8e is checked, you cannot own, have, possess, buy or try to buy, receive or try to receive, or otherwise get any prohibited items listed in item 8b on page 3 while this Order is in effect. If you do, you can go to jail and pay a \$1,000 fine. You must sell to or store with a licensed gun dealer, or turn in to a law enforcement agency, any firearms (guns) and firearm parts that you have or control as stated in (8) above. The court will require you to prove that you did so.

This is a Court Order.

WV-130, Page 5 of 6

Case Number:	

Instructions for Law Enforcement

Enforcing the Restraining Order

This Order is enforceable by any law enforcement agency that has received the Order, is shown a copy of the Order, or has verified its existence on the California Restraining and Protective Order System (CARPOS). Agencies are encouraged to enter violation messages into CARPOS. If the law enforcement agency has not received proof of service on the restrained person, and the restrained person was not present at the court hearing (see (3)), the agency must advise the restrained person of the terms of the Order and then must enforce it. Violations of this Order are subject to criminal penalties.

Start Date and End Date of Orders

This Order *starts* on the date next to the judge's signature on page 5 and *ends* on the expiration date in (**5**) on page 1.

If a Protected Person Contacts the Restrained Person

Even if a protected person invites or consents to contact with the restrained person, this Order remains in effect and must be enforced. The protected person cannot be arrested for inviting or consenting to contact with the restrained person. The orders can be changed only by another court order. (Pen. Code, § 13710(b).)

Conflicting Orders—Priorities for Enforcement

If more than one restraining order has been issued protecting a protected person from the restrained person, the orders must be enforced in the following priority (see Pen. Code, § 136.2 and Fam. Code, §§ 6383(h)(2), 6405(b)):

- 1. *Emergency Protective Order (EPO):* If one of the orders is an *Emergency Protective Order* (form EPO-001), provisions (e.g., stay-away order) that are more restrictive than in the other restraining/protective orders must be enforced. Provisions of another order that do not conflict with the EPO must be enforced.
- 2. *No-Contact Order:* If a restraining/protective order includes a no-contact order, the no-contact order must be enforced. Item 6a(4) is an example of a no-contact order.
- 3. Criminal Protective Order (CPO): If none of the orders include an EPO or a no-contact order, the most recent CPO must be enforced. (Fam. Code, §§ 6383(h)(2) and 6405(b).) Additionally, a CPO issued in a criminal case involving charges of domestic violence, Penal Code sections 261, 261.5, or former 262, or charges requiring sex offender registration must be enforced over any civil court order. (Pen. Code, § 136.2(e)(2).) All provisions in the civil court order that do not conflict with the CPO must be enforced.
- 4 *Civil Restraining Orders:* If there is more than one civil restraining order (e.g., domestic violence, juvenile, elder abuse, civil harassment), then the order that was issued last must be enforced. Provisions that do not conflict with the most recent civil restraining order must be enforced.

Clerk's Certificate [seal]	(Clerk will fill out this part.) —Clerk's Certificate—	
	I certify that this Workplace Violence Restraining and correct copy of the original on file in the cou	0 0
Dat	e:Clerk, by	, Deputy
	This is a Court Order.	

What Is "Proof of Personal Service"?

What is "Service"?

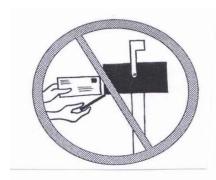
Service is the act of giving legal papers to the other party. There are many kinds of service—in person, by mail, and others. This form is about personal or "in-person" service. The *Petition for Orders to Stop Workplace Violence* (Form WV-100), the *Notice of Court Hearing* (Form WV-109), and the *Temporary Restraining Order* (Form WV-110) must be served in person. That means that someone must personally "serve" (give) a copy of the forms to the person to be restrained. These forms vcannot be served by mail.

Service lets the other person know:

- What orders you are asking for
- · The hearing date
- · How to respond

Why do I have to get the orders served?

- The police cannot arrest anyone for violating an order unless that person knows about the order.
- The judge cannot make the orders permanent unless the restrained person was served.



Don't serve it by mail!

Who can serve?

Ask someone you know, a process server, or a law enforcement agency to personally serve (give) a copy of the forms to the person to be restrained. You **cannot** send the forms to that person by mail.

The server must:

- Be 18 years of age or older
- Not be you or anyone whom you are asking to be protected by the orders

The sheriff or marshal may be authorized to serve the court's orders **for free** if the orders are based on claims of stalking, unlawful violence, or a credible threat of violence.

A registered process server is a business you pay to deliver court forms. Look for "Process Serving" in the Yellow Pages or on the Internet.

(If a law enforcement agency or the process server uses a different proof-of-service form, make sure it lists the forms served.)

How to serve

Ask the server to:

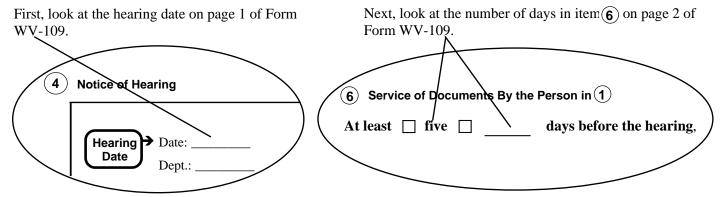
- Walk up to the person to be served.
- Make sure it is the right person. Ask the person's name.
- Give the person copies of all papers checked on Form WV-200, *Proof of Personal Service*.
- Fill out and sign the *Proof of Personal Service*.
- Give the signed *Proof of Personal Service* to you.

What if the person won't take the papers or tears them up?

- If the person will not take the papers, just leave them near him or her.
- It does not matter if the person tears them up. Service is still complete.

When do the orders have to be served?

It depends. To know the exact date, you have to look at two things on Form WV-109, Notice of Court Hearing.



Look at a calendar. Subtract the number of days in **6** from the hearing date. That is the final date to have the orders served. It is always OK to serve earlier than that date.

If nothing is checked or written in (6), you must serve the orders at least five days before the hearing.

Who signs the Proof of Personal Service?

Only the person who serves the forms can sign Form WV-200, *Proof of Personal Service*. You do not sign it; the restrained person does not need to sign it.

What do I do with the completed Proof of Personal Service?

If someone other than the sheriff serves the papers, you should:

- Make several copies.
- File the original with the court before your hearing.
- Ask the clerk to enter it into the California Law Enforcement Telecommunications System (CLETS), a special computer system that lets police all over the state find out about the orders protecting you.
- If the clerk tells you that the court cannot enter it into the computer, take a copy of the *Temporary Restraining Order* (Form WV-110) and *Proof of Personal Service* (Form WV-200) to your local police. They will put the information into the state computer system. That way, police all over the state will know that your restraining order has been served.
- Bring a copy of the completed *Proof of Personal Service* to your hearing.
- Always keep an extra copy of the restraining orders with you for your safety.

If the sheriff serves the papers, he or she will send the proof of service to the court and CLETS for you.

What happens if I can't get the orders served before the hearing date?

Before your hearing, fill out and file Form WV-115, Request to Continue Court Hearing and to Reissue Temporary Restraining Order. This form asks the court for a new hearing date and makes your orders last until then. Ask the clerk for the form. After the court has reissued the orders, attach a copy of Form WV-116, Notice of New Hearing Date and Order on Reissuance, to a copy of your original orders. Ask the clerk to enter Form WV-116 into CLETS or the clerk may ask you or you attorney to deliver a copy to the police. That way, the police will know your orders are still in effect.

WV-200	Proof of	Personal Service	е	Clerk stamps date here when form is filed.
Petitioner (E Representati		ollective Bargaining	9	
	/ho Suffered	Harassment, Violend	ce, or Threat	
Name:	(Person Fro	n Whom Protection	Is Sought)	
•	t: of age or older.			Fill in court name and street address: Superior Court of California, County o
• Give a copy (You canno	of all documents	o, or 4 of form WV-10 checked in 5 below to ail.) Then complete and s	the respondent.	
and give of	-	OF OF PERSONAL	een//ee	Court fills in case number when form is filed.
a. WV-109 b. WV-110 c. WV-100 d. WV-120 e. WV-130 g. WV-250	o, Notice of Court o, Temporary Res o, Petition for Wo o, Response to Pe o-INFO, How Can o, Workplace Viol o, Proof of Servic o, Receipt for Fire	training Order rkplace Violence Restrain tition for Workplace Viola	ence Restraining for Workplace Vi After Hearing	Orders (blank form) iolence Restraining Orders?
) I personally gav	ve copies of the d	ocuments checked above	to the responden	t
		b. At (time):		
City:			State:	Zip:
Server's Info	ormation		Telephone:	
			State.	Zip:
, , ,	gistered process :	,	D = =!=#==	ation number:
	nalty of perjury u			at the information above is true and
Туре с	or print server's i	name		Server to sign here

WW-250	Service of Se by Mail		Clerk stamps date	here when form is filed.
Petitioner (Employer or C		ng		
Representative)	J			
Name: Employee Who Suffered	Harassmant Viola	nco or Throat		
of Violence	marassinent, violei	nce, or Tilleat		
Name:				
Respondent (Person Fro	m Whom Protection	n Is Sought)		
Name:			Fill in court name a	and street address:
 Notice to Server The server must: Be 18 years of age or older. Be a resident of or employed county where the mailing too 			Superior Court	of California, County
• Not be the respondent.		35		
 Mail a copy of all documents below to the petitioner or 			Case Number:	number when form is filed.
petitioner's lawyer.Complete and sign this form to the respondent.	and give it			
	PROOF OF SER			
I am 18 years of age or older and mailing took place. I mailed the		_		ne county where the
a. Form WV-120, Response to	Petition for Workplace V	Violence Restrainin	ng Order (compl	leted)
b. Other (specify):				
I placed copies of the documents	s listed above in a sealed	l envelope and mai	led them as desc	cribed below:
a. Mailed to (name):				
b. To this address:				
City:			State:	Zip:
c. On (date):	Mailed from:	: City:		State:
Server's Information				
Name:		T	Telephone:	
Address:				
City:				Zip:
(If you are a registered process	server):			
County of registration:		Registration	n number:	
I declare under penalty of perjur correct.	y under the laws of the S	State of California	that the informa	tion above is true and
Date:				
Type or print server's name		Server to sign	here	

WV-715

Request to Reschedule Hearing to **Renew Restraining Order**

Instructions: Either party may use this form to ask the court to reschedule the hearing (court date) listed on form WV-710, Notice of Hearing to Renew Restraining Order. Note: If the hearing is rescheduled, the restraining order will be extended until the new court hearing.

Olork stamps date here when form is filed.
Fill in court name and street address:

Clerk stamps date here when form is filed

My Information

a. My name is:

b. I am the *(check one)*:

(1) Petitioner (employer or collective bargaining representative) (skip to (2)).

(2) Restrained Party (give your contact information below).

Address where I can receive mail:

This address will be used by the court and by the other party to send you official court dates, orders, and papers. For privacy, you may use another address like a post office box, a Safe at Home address, or another person's address, if you have their permission. If you have a lawyer, give their information.

Fill in court name and street address:
Superior Court of California, County of
Fill in case number:
Case Number:

Address: City: _____ State: ____ Zip: ___

Additional contact information (optional)

Telephone: _____ Fax: _____ Email Address:

Lawyer's information (skip if you do not have one)

Name: _____ State Bar No.: ____ Firm Name:

Information About Your Case

a. The other party in this case is (full name):

b. The court date is currently scheduled for *(date)*:

This is not a Court Order.

WV-715, Page 1 of 2



Why does your court date need to be resche	duled?
a. I need more time to have the restrained party serve	ed.
b. Other reason:	
Signature	
I declare under penalty of perjury under the laws of the St correct.	tate of California that the information above is true and
Date:	
Type or print your name	Sign your name
Lawyer's signature (if you have one)	
Date:	
Lawyer's name	Lawyer's signature

Your Next Steps

- Complete form <u>WV-716</u>, *Order to Reschedule Hearing to Renew Restraining Order* (only items **1**) and **2**).
- File forms WV-715 and WV-716 with the court. A judge will review your forms and decide whether to reschedule your court date.
- If the judge grants your request to reschedule your court date, you must have someone serve a copy of all forms listed on form WV-716, item (5). Your server can be the sheriff or another adult who is not involved in the case. For more information on how to serve the restrained person, go to selfhelp.courts.ca.gov/WV-restraining-order/renew/sheriff-serves.
- If the judge denies your request to reschedule, you must go to your court hearing (listed on form WV-710).

WV-716	Order to Reschedule Hearing to Renew Restraining Order	Clerk stamps date here when form is filed.
plete 1) and (2	2) only. The court will complete the rest of this form.)	
Petitioner (E Representat	Employer or Collective Bargaining tive):	
		Fill in court name and street address:
Restrained I	Party:	Superior Court of California, County o
Next Court I	Date	
	The request to reschedule the court date is denied.	Fill in case number:
Your court	date is:	Case Number:
(form V	orkplace Violence Restraining Order After Hearing WV-130) granted in this case stays in full force and effect our court date.	
(2) Your co	ourt date is not rescheduled because:	
time liste expiration		til the hearing date below or the original tion. ddress of court, if different from above:
time liste expiration	ed below. The current restraining order stays in effect unton date, whichever is later. See 4-7 for more information	til the hearing date below or the original tion. ddress of court, if different from above:

This is a Court Order.

1)	Reason Court Date Is Resche	eduled	
	a. The petitioner has not served the serve	ne restrained party.	
	b. Other reason:		
5	Serving (Giving) Order to Oth	or Party	
		-	
	The request to reschedule was made b	_	Па
	a. Petitioner	b. Restrained party	c. Court
	(1) You do not have to serve the restrained party because they or their lawyer were at the court date or agreed to reschedule the court date.	(1) You do not have to serve the petitioner because they or their lawyer were at the court date or agreed to reschedule the court date.	(1) Further notice is not required
	(2) You must have the restrained party personally served with a copy of all the forms listed on form WV-710, item (5), by (date):	(2) You must have the petitioner personally served with a copy of this order by (date):	(2) The court will mail a copy of this order to all parties by (date):
	(3) \(\sum \) You must have the restrained party served with a copy of this order. This can be done by mail. You must serve by \((date): \(\sum \)	(3) You must have the petitioner served with a copy of this order. This can be done by mail. You must serve by (date):	(3) Other:
	(4) Other:	(4) Other:	

Rev. January 1, 2025



						Case Number:	
6	The sheriff	f or marshale order is ba	Notify) Restrained will serve this order for sed on unlawful violen	or free because		☐ Not Ordered e, or stalking.	
7		r Orders	1) is entitled to a fee w	vaiver.			
Date	:		_			Judicial Officer	
		Assistive lis are available	if you ask at least five	ter-assisted reacted days before to	he hearing. Cont	g, or sign language interpact the clerk's office or guest (form MC-410). (C	o to
			ne court date, the court		s order into CLE	TS or send this order to from the day the order is	
			—с	lerk's Certi	ficate—		
	Clerk's Certi seal]	ficate	I certify that this <i>Ora</i> WV-716) is a true an		_	enew Restraining Order on file in the court.	(form
			Date:	Clea	rk, by:		, Deputy

How Do I Turn In, Sell, or Store My Firearms and Firearm Parts?

What items do I need to turn in, sell, or store?

You must turn in, sell, or store all of the following prohibited items that you have or control:

- Firearms, including any handgun, rifle, shotgun, and assault weapon;
- Firearm parts, meaning receivers, frames, or any item that may be used as or easily turned into a receiver or frame (see Penal Code section 16531). There may also be called "ghost guns."

You also may not have or possess ammunition.

How do I properly turn in, sell, or store the prohibited items?

You must take them to:

• Law enforcement, who will accept all prohibited items and may store them or destroy them;

OR

 A licensed gun dealer, who can buy or store firearms. If you have firearm parts call ahead for more information.

When do I have to turn in, sell, or store the prohibited items?

Immediately, if law enforcement asks you for the items. Otherwise, within 24 hours.

Who can I turn in, sell, or store the prohibited items with?

Only law enforcement or a licensed gun dealer. You cannot give your prohibited items to a family member, friend, or anyone else.

Where can I sell the prohibited items?

At a licensed gun dealer in your area. You can search the internet for "Gun Dealers" or "Firearms Dealers" to find one. Make sure the dealer is licensed.

Do I have to pay a fee to store prohibited items?

You may have to pay a fee. Contact your local law enforcement agency or a licensed gun dealer about fees and whether they have space to store your items.

How do I turn in the prohibited items to law enforcement?

Call your local law enforcement agency to ask about their procedures. Unload your firearms and take a copy of the court order with you.

Do not bring firearms to court.

If I turn in the prohibited items to law enforcement, how long will they keep them?

It depends. There are procedures for getting your firearms back after the restraining order has expired. Ask the law enforcement agency for more information.

After I turn in the prohibited items to law enforcement, can I change my mind?

Yes. You are allowed to sell firearms to a licensed gun dealer. To do so, the gun dealer must present a bill of sale to your local law enforcement agency. The law enforcement agency will give the licensed gun dealer the items that you are selling.

Do I have to prove that I have turned in, sold, or stored the prohibited items?

Yes. Within 48 hours you must file a receipt with the court showing that you have surrendered the prohibited items to a law enforcement agency or sold them to or stored them with a licensed gun dealer. You may use <u>Receipt for Firearms and Firearm Parts</u> (form WV-800) for this purpose.

Additional Questions?

Contact an attorney for legal advice. Call your local law enforcement agency, for example, your city police or county sheriff for their procedures.

Information about prohibited items and how to obey these orders is also available online.

See https://selfhelp.courts.ca.gov/respond-to-WV-restraining-order/obey-firearms-orders.

For help in your area, contact:

[Local information may be inserted.]

WV-800	Receipt for Firea Parts	rms and Fir	Clerk stamps date here when form is filed.
Petitioner (En	mployer)		
Employee in Full Name:	Need of Protection		
Respondent	(Person From Whom P		
Your Lawyer (if	you have one for this case):		
	you have one for this ease).	State Bar No.: _	Fill in court name and street address: Superior Court of California, County
If you do not hav private, you may have to give telep	you have a lawyer, give you e a lawyer and want to keep give a different mailing add phone, fax, or email.):	your home addre	ess
Address:	~		Court fills in case number when form is filed.
City:		Zip:	Case Number:
Telephone: Email Address:	Fax:		
	FO, How Do I Turn In, Sell,	or Store My Fired	
(Complete the s	l ection below. Keep a copy an	o Law Enforc	
1 ' -	nforcement Agency:	ia give the origina	n to the person in 9.9
Address:			
Telephone:		Email	Address:
Items Surre			
a. Firearms an	nd firearm parts transferred o	n:	
Date:	•		a.m p.m.
			in 3 . You may attach a separate form from your heck below if you have attached a separate form):
☐ Separat	e form is attached. (If it does	not include all si	urrendered items, list additional items in item 7 .
true and correct.			of California that the information above is
Signature of	law enforcement agent:		



	To License	ed Gun Dealer		
(Complete the section	below. Keep a copy and give the	original to the person in (3) .)		
Name of Licensed Gu	un Dealer:			
License number:				
Address:				
		Email Address:		
Items Stored or S				
a. Firearms and fire	earm parts transferred on:			
Date:	Time:	☐ a.m. ☐ p.m.		
☐ Separate form I declare under penal		de all surrendered items, list addine State of California that the info		
Separate form I declare under penal true and correct.	n is attached. (If it does not included ty of perjury under the laws of the		rmation a	above is
Separate form I declare under penal true and correct.	n is attached. (If it does not included the laws of th	ne State of California that the info	rmation a	above is
☐ Separate form I declare under penal true and correct. Signature of licent ☐ List of Items Su	n is attached. (If it does not included the laws of th	ne State of California that the info	rmation a	above is
☐ Separate form I declare under penal true and correct. Signature of licent ☐ List of Items St. Firearms and firearm p. Make (1)	n is attached. (If it does not included by of perjury under the laws of the la	ne State of California that the info	Sold	above is
Separate form I declare under penal true and correct. Signature of licent List of Items St. Firearms and firearm produced Make (1) (2)	n is attached. (If it does not included by of perjury under the laws of the la	Serial Number, if there is one	Sold	above is
☐ Separate form I declare under penal true and correct. Signature of licent ☐ List of Items St. Firearms and firearm p. Make (1) (2) (3)	n is attached. (If it does not included by of perjury under the laws of the la	Serial Number, if there is one	Sold	above is
Separate form I declare under penal true and correct. Signature of licent List of Items St. Firearms and firearm produced Make (1) (2) (3)	n is attached. (If it does not included by of perjury under the laws of the seed gun dealer: urrendered parts Model	Serial Number, if there is one	Sold	above is

Write "WV-800, item 7" at the top, and attach it to this form.

☐ Check here if there is not enough space above for your answer. Use a separate sheet of paper to list other items.

3)	To the Restrained Person:
	Besides the items listed on page 2 or in an attached form, do you have or own any other firearms (guns) or firearm parts?
	□ No
	☐ Yes (If yes, check one of the boxes below):
	a. I filed a <i>Receipt for Firearms and Firearm Parts</i> (form WV-800) or other proof for those items with the court on <i>(date)</i> :
	b. I am filing the proof for those firearms (guns) or firearm parts along with this proof.
	c. I have not yet filed the proof for the other firearms (guns) or firearm parts. (Explain why not):
	Your signature
	I declare under penalty of perjury under the laws of the State of California that the information above is true and correct. Date:
	Type or print your name Sign your name
. 0	
	After the form is complete, make two additional copies. Take the copies and original to the court clerk to file.
•	Keep a copy for yourself.

Note that failure to file a receipt with the court is a violation of the court's order.

PLAINTIFF/PETITIONER: DECLARATION (This form must be attached to another form or court paper before it can be attached to another form or can be attached to another form or can be attached to another form or can be attac	NUMBER:
(This form must be attached to another form or court paper before it can be	
(This form must be attached to another form or court paper before it can be	
declare under penalty of perjury under the laws of the State of California that the foregoing is tru	filed in court.)
	a and sawer
ate:	e and correct.
(TYPE OR PRINT NAME) (SIGNATURE	OF DECLARANT)