

Superior Court of California,
Contra Costa County



APPLY NOW!
COURT REPORTER
STENO & VOICE WRITERS

ANNUAL SALARY RANGE

\$112,051.47 - \$129,713.17

Our Mission:

To provide justice under the law, equally, impartially and expeditiously, with dignity and respect for all.

SUPERIOR COURT OF CALIFORNIA COUNTY OF CONTRA COSTA
~COURT REPORTER~



BENEFITS

HIRING BONUS

For each full time Court Reporter hired after July 1, 2025, the Court shall provide a hiring bonus as follows:

FULL TIME

- a. \$15,000 upon hiring; and
- b. \$15,000 upon successful completion of probation.

PART TIME

For each part time Court Reporter hired after July 1, 2025, the Court shall provide a hiring bonus as follows:

- a. \$7,500 upon hiring; and
- b. \$7,500 upon successful completion of probation.

The hiring bonus is not applicable to Court Reporters who were previously employed by the Court and subsequently rehired by the Court.

DIFFERENTIAL INCOME EARNING POTENTIAL

CCRR: 5% differential
RPR/CVR: 10% differential
CRR/RVR-M: 13% differential
RMR/CM: 15% differential

RETIREMENT: CCERA AND 457 (B)

CCERA/PEPRA rules determine the specific retirement tier for an employee. Separately, the Court contributes \$150 per month to each employee's 457 (b) plan provided employee contributes minimum of \$25 per month.

HEALTH INSURANCE

The Court pays for 100% of our lowest medical premium plans. The Court pays 100% of dental and vision for employee and qualifying family members.

LIFE INSURANCE

The Court pays the premium for \$10,000 of coverage for Life and Accidental Death and Dismemberment insurance.

VACATION

Employees accrue 4.62 hours of vacation hours each pay period (120 hours or 3 weeks per year). Accrual amounts increase with years of service starting at year six.

HOLIDAYS

Court employees enjoy fourteen (14) fixed, paid holidays and twenty-four (24) hours (pro-rated upon hire date) personal floating holiday annually each calendar year.

PROFESSIONAL DEVELOPMENT

Per year, every Court Reporter will be entitled to use the allowable annual limit of \$1,750.

TUITION REIMBURSEMENT

Current Court employees are eligible to pursue Court Reporter Certification or Voice Writer Certification. Existing Court Reporters to learn/ attend Voice Writing School. Eligibility requirements apply.