JOB TITLE	MGT REP	JOB CODE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
ADA and Communications Manager	MGMT	DF10	109,110.56	114,566.19	120,294.51	126,309.25	132,624.75	139,256.00
ADA and Communications Manager w/Longevity	MGMT	DF10	111,838.27	117,430.35	123,301.98	129,466.90	135,940.27	142,737.50
Administrative Analyst	UREX	ED07	80,590.64	84,619.18	88,850.11	93,292.78	97,957.39	102,855.38
Administrative Assistant-Confidential	UREX	FA10	73,932.35	77,628.72	81,510.42	85,586.38	89,864.94	94,358.37
Assistant Family Law Facilitator	512E	EH02	87,221.68	91,582.40	96,161.73	100,969.65	106,018.43	111,318.90
Assistant Family Law Facilitator, Bilingual Spanish	512E	EH27	95,944.16	100,740.64	105,777.78	111,066.59	116,620.19	122,450.85
Business Operations Analyst I	MGMT	DA35	97,420.34	102,291.28	107,405.79	112,776.14	118,415.02	124,335.74
Business Operations Analyst I w/longevity	MGMT	DA35	99,855.85	104,848.56	110,090.94	115,595.54	121,375.40	127,444.13
Business Operations Analyst II	MGMT	DA37	109,110.56	114,566.19	120,294.51	126,309.25	132,624.75	139,256.00
Business Operations Analyst II w/longevity	MGMT	DA37	111,838.27	117,430.35	123,301.98	129,466.90	135,940.27	142,737.50
Chief Counsel	EXEC	CA08	144,473.26	151,696.90	159,281.82	167,245.52	175,607.74	184,388.46
Chief Counsel w/longevity	EXEC	CA08	148,084.98	155,489.36	163,263.98	171,426.74	179,998.00	188,998.16
Chief Information Officer	EXEC	CD03	149,379.36	156,848.43	164,690.86	172,925.17	181,571.73	190,649.89
Chief Information Officer w/longevity	EXEC	CD03	153,113.79	160,769.44	168,808.02	177,248.24	186,111.12	195,416.00
Chief Information Security Officer	EXEC	CD10	149,379.36	156,848.43	164,690.86	172,925.17	181,571.73	190,649.89
Chief Information Security Officer w/longevity	EXEC	CD10	153,113.79	160,769.44	168,808.02	177,248.24	186,111.12	195,416.00
Clerk II	2700	FC03	46,719.09	49,054.93	51,507.87	54,083.33	56,787.12	59,626.32
Clerk III	2700	FC02	54,199.81	56,909.42	59,754.86	62,742.38	65,879.63	69,173.73
Clerk IV	2700	FC01	64,453.58	67,676.34	71,060.08	74,612.93	78,343.62	82,260.67
Clerk V	2700	FC00	73,162.75	76,820.85	80,661.57	84,694.69	88,929.57	93,375.98
Commissioner	SJUD	AB02	214,348.58					
Commissioner AB1058 - Child Support	SJUD	AB06	214,348.58					
Court Interpreter	39000	FB07	85,945.60	90,251.20	94,785.60	99,507.20	104,478.40	
Court Investigator	512N	EH06	86,559.82	90,887.89	95,432.06	100,204.21	105,214.10	110,474.83
Court Investigator, Bilingual Spanish	512N	EH29	95,215.74	99,976.66	104,975.31	110,224.61	115,735.57	121,522.34
Court Operations Manager I	MGMT	DA07	82,572.05	86,700.64	91,035.57	95,587.23	100,366.66	105,384.86
Court Operations Manager I w/longevity	MGMT	DA07	84,636.24	88,868.00	93,311.30	97,976.94	102,875.97	108,019.39
Court Operations Manager II	MGMT	DA08	88,764.83	93,203.14	97,863.17	102,756.16	107,893.97	113,288.86
Court Operations Manager II w/longevity	MGMT	DA08	90,983.98	95,533.36	100,309.66	105,324.96	110,591.31	116,120.99
Court Reporter	535B	FB04	112,051.47	117,653.54	123,536.40	129,713.17		
Courtroom Assistant-Support Staff	2700	FB15	64,453.58	67,676.34	71,060.08	74,612.93	78,343.62	82,260.67
Courtroom Clerk I	2700	FB01	64,453.58	67,676.34	71,060.08	74,612.93	78,343.62	82,260.67
Courtroom Clerk II	2700	FB00	73,162.75	76,820.85	80,661.57	84,694.69	88,929.57	93,375.98
Custodian I	2700	FG04	48,677.20	51,111.01	53,666.70	56,350.11	59,167.68	62,125.65
Custodian II	2700	FG03	51,508.08	54,083.12	56,786.91	59,626.32	62,608.00	65,737.98
Custodian Supervisor	MGMT	DG02	73,162.75	76,820.85	80,661.57	84,694.69	88,929.57	93,375.98
Custodian Supervisor w/longevity	MGMT	DG02	74,991.90	78,741.52	82,678.13	86,811.92	91,152.67	95,710.58
Data Business Scientist (Analyst)	UREX	DA23	88,764.83	93,203.14	97,863.17	102,756.16	107,893.97	113,288.86
Deputy Executive Officer	EXEC	BA02	164,783.63	173,022.72	181,673.86	190,757.63	200,295.26	210,310.26
Deputy Executive Officer w/longevity	EXEC	BA02	168,903.07	177,348.29	186,215.74	195,526.45	205,302.66	215,567.87
Development Operations Administrator	UREX	ED11	102,493.66	107,618.37	112,999.33	118,649.44	124,581.81	130,810.78
Director of Finance	EXEC	CE01	137,899.84	144,801.70	152,041.34	159,643.95	167,625.95	176,006.90
Director of Finance w/longevity	EXEC	CE01	141,347.44	148,421.73	155,842.54	163,635.06	171,816.53	180,407.14
Executive Officer	EXEC	BA00	264,000.00					
Executive Officer w/longevity	EXEC	BA00	270,600.00					
Facilities Assistant	2700	FA20	73,162.75	76,820.85	80,661.57	84,694.69	88,929.57	93,375.98
Facilities Director	MGMT	CG05	117,634.40	123,516.22	129,691.95	136,176.56	142,985.44	150,134.61
Facilities Director w/longevity	MGMT	CG05	120,575.31	126,604.19	132,934.26	139,580.90	146,560.13	153,887.97
Facilities Manager	MGMT	DA01	106,940.29	112,287.55	117,901.68	123,796.82	129,986.48	136,485.86
Facilities Manager w/longevity	MGMT	DA01	109,613.71	115,094.72	120,849.25	126,891.86	133,236.06	139,898.10
Facilities Supervisor	MGMT	DG05	73,162.75	76,820.85	80,661.57	84,694.69	88,929.57	93,375.98
Facilities Supervisor w/longevity	MGMT	DG05	74,991.90	78,741.52	82,678.13	86,811.92	91,152.67	95,710.58
Financial Services Analyst	UREX	EE02	84,538.06	88,764.83	93,202.93	97,863.17	102,756.16	107,893.97
Financial Services Clerk III	2700	FA15	54,199.81	56,909.42	59,754.86	62,742.38	65,879.63	69,173.73
Financial Services Manager	MGMT	DE03	97,218.37	102,079.54	107,183.44	112,542.56	118,169.58	124,078.45
Financial Services Manager w/longevity	MGMT	DE03	99,648.85	104,631.49	109,863.10	115,356.18	121,123.81	127,180.35
General Maintenance Worker I	2700	FG07	56,036.66	58,838.62	61,780.58	64,869.38	68,113.14	71,518.51
General Maintenance Worker II	2700	FG08	66,489.90	69,814.37	73,305.23	76,970.19	80,818.82	84,859.84
Help Desk Team Lead Coordinator	UREX	ED15	88,648.56	93,081.25	97,735.04	102,622.00	107,752.94	113,140.77
Human Resources Analyst	MGMT	DF02	84,538.06	88,764.83	93,202.93	97,863.17	102,756.16	107,893.97
Human Resources Analyst w/longevity	MGMT	DF02	86,651.51	90,983.95	95,533.00	100,309.75	105,325.06	110,591.32
Human Resources Clerk IV	URCT	FF00	64,453.58	67,676.34	71,060.08	74,612.93	78,343.62	82,260.67
Human Resources Director	EXEC	CF00	137,899.84	144,801.70	152,041.34	159,643.95	167,625.95	176,006.90
Human Resources Director w/longevity	EXEC	CF00	141,347.44	148,421.73	155,842.54	163,635.06	171,816.53	180,407.14
Human Resources Manager - Payroll and Benefits	MGMT	DF04	109,110.56	114,566.19	120,294.51	126,309.25	132,624.75	139,256.00
Human Resources Manager - Payroll and Benefits w/longevity	MGMT	DF04	111,838.27	117,430.35	123,301.98	129,466.90	135,940.27	142,737.50
Information Technology Analyst	UREX	DD01	84,538.06	88,764.83	93,202.93	97,863.17	102,756.16	107,893.97
Information Technology Manager - Business Operations	MGMT	CD07	126,543.25	132,870.19	139,513.92	146,489.41	153,813.92	161,504.51
Information Technology Manager - Business Operations w/longevity	MGMT	CD07	129,706.72	136,191.95	143,001.87	150,151.66	157,659.22	165,542.21

Information Technology Manager - Infrastructure	MGMT	CD00	126,543.25	132,870.19	139,513.92	146,489.41	153,813.92	161,504.51
Information Technology Manager - Infrastructure w/longevity	MGMT	CD00	129,706.72	136,191.95	143,001.87	150,151.66	157,659.22	165,542.21
Information Technology Manager - Software Engineering	MGMT	CD06	126,543.25	132,870.19	139,513.92	146,489.41	153,813.92	161,504.51
Information Technology Manager - Software Engineering w/longevity	MGMT	CD06	129,706.72	136,191.95	143,001.87	150,151.66	157,659.22	165,542.21
Information Technology Security Analyst	UREX	DD05	84,538.06	88,764.83	93,202.93	97,863.17	102,756.16	107,893.97
Information Technology Technician I	URCT	ED01	73,263.63	76,926.72	80,772.85	84,811.58	89,052.29	93,505.15
Information Technology Technician II	URCT	ED00	80,589.60	84,619.18	88,850.11	93,292.78	97,957.39	102,855.38
Judge-Superior Court	JUDA	AB00	9,500.19					
Judge-Superior Court	JUDB	AB01	9,500.19					
Lead Courtroom Clerk	2700	FB20	77,552.59	81,430.13	85,501.31	89,776.34	94,265.39	98,978.46
Lead Custodian	2700	FG02	59,754.86	62,742.78	65,879.63	69,173.73	72,632.77	76,264.03
Lead Legal Research Attorney	UREX	EJ00	123,515.81	129,691.74	136,176.35	142,985.23	150,134.61	157,641.33
Lead Mediator/Child Custody Recommending Counselor	512E	EH01	107,333.20	112,699.81	118,334.94	124,251.71	130,464.46	136,987.55
Legal Research Attorney	UREX	EJ01	112,287.55	117,901.68	123,796.82	129,986.48	136,485.65	143,310.34
Mediator/Child Custody Recommending Counselor, Bilingual Spanish	512E	EH10	107,333.20	112,699.81	118,334.94	124,251.71	130,464.46	136,987.55
Mediator-Child Custody Recommending Counselor	512E	EH03	97,575.71	102,454.56	107,577.18	112,956.06	118,604.10	124,534.38
Network and Systems Administrator	UREX	ED04	111,477.60	117,051.58	122,903.87	129,049.23	135,501.81	142,276.99
Office Assistant-Confidential	URCT	FA19	54,199.81	56,909.42	59,754.86	62,742.38	65,879.63	69,173.73
Paralegal	512N	FC31	76,820.85	80,662.40	84,694.90	88,929.78	93,376.40	98,044.96
Paralegal, Bilingual Spanish	512N	FC32	84,502.91	88,728.02	93,164.45	97,822.82	102,713.94	107,849.46
Payroll and Benefits Analyst	MGMT	EF02	84,538.06	88,764.83	93,202.93	97,863.17	102,756.16	107,893.97
Payroll and Benefits Analyst w/longevity	MGMT	EF02	86,651.51	90,983.95	95,533.00	100,309.75	105,325.06	110,591.32
Probate Examiner	2700	FC15	73,162.75	76,820.85	80,661.57	84,694.69	88,929.57	93,375.98
Procurement Analyst	UREX	DA24	90,858.14	95,401.07	100,170.93	105,179.57	110,438.64	115,960.62
Program Coordination Manager	MGMT	DA30	109,110.56	114,566.19	120,294.51	126,309.25	132,624.75	139,256.00
Program Coordination Manager w/longevity	MGMT	DA30	111,838.27	117,430.35	123,301.98	129,466.90	135,940.27	142,737.50
Self-Help Facilitator	512E	EH40	87,221.68	91,582.40	96,161.73	100,969.65	106,018.43	111,318.90
Self-Help Facilitator - Bilingual Spanish	512E	EH42	95,943.74	100,740.64	105,777.78	111,066.59	116,620.19	122,450.85
Self-Help Legal Clerk	2700	FC28	73,162.75	76,820.85	80,661.57	84,694.69	88,929.57	93,375.98
Self-Help Managing Attorney	MGMT	CH02	123,515.81	129,691.74	136,176.35	142,985.23	150,134.61	157,641.33
Self-Help Managing Attorney w/longevity	MGMT	CH02	126,603.78	132,934.05	139,580.69	146,559.92	153,887.97	161,582.30
Senior Analyst, Procurements & Contracts	UREX	DE05	97,218.37	102,079.54	107,183.44	112,542.56	118,169.58	124,078.45
Senior Assistant Family Law Facilitator	512E	EH00	100,304.67	105,319.76	110,585.49	116,115.17	121,921.07	128,016.72
Senior Assistant Family Law Facilitator, Bilingual Spanish	512E	EH32	110,335.06	115,851.63	121,644.02	127,726.56	134,112.99	140,818.50
Senior Financial Services Clerk	2700	FA14	64,453.58	67,676.34	71,060.08	74,612.93	78,343.62	82,260.67
Senior Human Resources Analyst	MGMT	DF01	97,218.37	102,079.54	107,183.44	112,542.56	118,169.58	124,078.45
Senior Human Resources Analyst w/longevity	MGMT	DF01	99,648.85	104,631.49	109,863.10	115,356.18	121,123.81	127,180.35
Senior Payroll and Benefits Analyst	MGMT	EF05	97,218.37	102,079.54	107,183.44	112,542.56	118,169.58	124,078.45
Senior Payroll and Benefits Analyst w/longevity	MGMT	EF05	99,648.85	104,631.49	109,863.10	115,356.18	121,123.81	127,180.35
Senior Self-Help Facilitator	512E	EH22	100,304.67	105,319.76	110,585.49	116,115.17	121,921.07	128,016.72
Senior Self-Help Facilitator, Bilingual Spanish	512E	EH33	110,335.06	115,851.63	121,644.02	127,726.56	134,112.99	140,818.50
Software Developer	UREX	ED16	80,589.60	84,619.18	88,850.11	93,292.78	97,957.39	102,855.38
Software Engineer I	UREX	ED05	102,493.66	107,618.37	112,999.33	118,649.44	124,581.81	130,810.78
Software Engineer II	UREX	ED06	112,999.74	118,650.06	124,582.22	130,811.62	137,351.76	144,219.71
Supervising Court Investigator	MGMT	DH02	99,976.86	104,975.73	110,224.40	115,735.36	121,522.34	127,598.43
Supervising Court Investigator w/longevity	MGMT	DH02	102,476.19	107,600.06	112,979.98	118,628.85	124,560.38	130,788.32
Supervising Executive Assistant	MGMT	DA14	94,162.22	98,870.72	103,814.26	109,004.90	114,454.91	120,177.82
Supervising Executive Assistant w/longevity	MGMT	DA14	96,516.16	101,342.38	106,409.68	111,730.11	117,316.37	123,182.18
Support Services Assistant	2700	FA02	54,199.81	56,909.42	59,754.86	62,742.38	65,879.63	69,173.73
System Administrator	UREX	ED13	84,538.06	88,764.83	93,202.93	97,863.17	102,756.16	107,893.97
Technical Architect	UREX	ED10	117,634.40	123,515.81	129,691.74	136,176.35	142,985.23	150,134.61

JOB TITLE	MGT REP	JOB CODE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Court Interpreter-Intermittent (< 4 hours per day)	39000	FB08	45.8652	48.1629	50.5827	53.1024	55.7553	
Court Interpreter-Intermittent (>= 4 hours per day)	39000	FB14	41.3200	43.3900	45.5700	47.8400	50.2300	
Court Reporter-Per Diem	PRDM	FB05	500.00	Half Day				
Court Reporter-Per Diem	PRDM	FB05	1000.00	Full Day				
Temporary Court Operations Manager II (Ret Annuitant)	TEMP	DA21	41.4324	43.5041	45.6792	47.9631	50.3613	52.8794
Temporary Probate Examiner (Retired Annuitant)	TEMP	FC30	34.1499	35.8574	37.6501	39.5326	41.5093	43.5848
Temporary Senior Court Operations Manager (Ret Annuitant)	TEMP	DA40	46.7396	49.0767	51.5305	54.1070	56.8123	59.6531