



POLICE DEPARTMENT

Civil Grand Jury- Foreperson
725 Court Street
P.O. Box 431
Martinez, CA 94553-0091

Dear Civil Grand Jury Foreperson,

Please find the response to Grand Jury Report No. 1609, "Human Trafficking", attached. Should you have any questions, please do not hesitate to contact our office.

Thank you,

Jaylene Walker, Executive Assistant to Chief Evenson
Brentwood Police Department
9100 Brentwood Blvd.
Brentwood, CA 94513

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**City Of Brentwood Response to Grand Jury Findings and Recommendations
Grand Jury Report No. 1609, "Human Trafficking"**

FINDINGS

Grand Jury Finding F1

The San Francisco Bay Area is one of three "hot spots" for human trafficking in California, along with Los Angeles and San Diego.

City Response: The City agrees with the finding.

Grand Jury Finding F2

The emphasis in human trafficking cases has shifted from solely prosecution to a "victim-centered" approach in which the needs to persons who have been trafficked receive equal consideration.

City Response: The City agrees with the finding.

Grand Jury Finding F3

Effectively identifying and apprehending traffickers requires knowledge of the local environment and criminal activities acquired through years of experience.

City Response: The City agrees with the finding that experienced investigators can aid in the apprehension of human traffickers.

Grand Jury Finding F4

Most police officer training related to human trafficking is acquired through working with more experienced officers and victim advocates.

City Response: The City partially disagrees with this finding. The City cannot speak for other law enforcement agencies. In the City of Brentwood, police officers receive a combination of classroom and on the job training as it relates to human trafficking.

Grand Jury Finding F5

The required two-hour POST Training Video in dealing with human trafficking complaints provides a general basis, but more intensive training found in the POST 2014 training manual contains in-depth coverage of the issues important to officers assigned to trafficking cases.

City Response: The City partially disagrees with the finding. The City cannot speak to the specific training material offered by California POST. The City believes POST has provided good training material as it relates to human trafficking.

Grand Jury Finding F6

Successful apprehension and prosecution of traffickers often involves coordination and cooperation among local, state, and federal agencies.

City Response: The City agrees with the finding.

City of Inglewood Responses to Grand Jury Findings and Recommendations
Grand Jury Report No. 1999, "Human Trafficking"

FINDINGS

Grand Jury Finding F1
The San Francisco Bay Area is one of three "hot spots" for human trafficking in California, along with Los Angeles and San Diego.

City Response: The City agrees with the finding.

Grand Jury Finding F2
The response to human trafficking cases has shifted from solely prosecution to a "victim centered" approach in which the needs of persons who have been trafficked receive equal consideration.

City Response: The City agrees with the finding.

Grand Jury Finding F3
Effectively identifying and prosecuting traffickers requires involvement of the local environment and criminal justice agencies across a range of disciplines.

City Response: The City agrees with the finding that experienced investigators can aid in the prosecution of human traffickers.

Grand Jury Finding F4
Most police officers trained in human trafficking is acquired through working with a law enforcement officer and victim advocates.

City Response: The City partially disagrees with the finding. The City cannot speak for other law enforcement agencies in the City of Inglewood, police officers receive a combination of classroom and on the job training as it relates to human trafficking.

Grand Jury Finding F5
The required six-hour POST Training Video in dealing with human trafficking consists of a general piece, but more intensive training found in the POST Self Learning material covers in-depth coverage of the issues important to officers assigned to trafficking cases.

City Response: The City partially disagrees with the finding. The City cannot speak to the specific training material offered by California POST. The City believes POST has provided good training material as it relates to human trafficking.

Grand Jury Finding F6
Successful apprehension and prosecution of traffickers often involves coordination and cooperation among local state and federal agencies.

City Response: The City agrees with the finding.

Grand Jury Finding F7

City law enforcement and Contra Costa County Sheriff's Department have no comprehensive or consistent method for analyzing data about the number and type of adult trafficking victims. More data that is complete is needed to define the magnitude of the problem and to support decision about victim services and resource allocation.

City Response: The City partially disagrees with the finding. The City cannot speak for other city law enforcement agencies or the Contra Costa Sheriff's Department. The City of Brentwood does have access to databases that contain victim information related to human trafficking. More complete data would be useful in investigations and providing services to victims.

Grand Jury Finding F8

City law enforcement and Contra Costa County Sheriff's Department does not always use resources offered by State and federal for joint "sting" and "sweep" operations.

City Response: The City disagrees with this finding. The question implies that the City of Brentwood turns down offers from state and federal agencies to assist with enforcement operations. That is not correct. The City of Brentwood is always a willing partner when state or federal agencies offer resources. The City of Brentwood cannot speak for other city law enforcement agencies or the Contra Costa County Sheriff's Department.

Grand Jury Finding F9

Trafficking frequently occurs in combination with other violent crimes and its victims often have a history of abuse and trauma.

City Response: The City agrees with the finding.

Grand Jury Finding F10

The use of specialist multidisciplinary teams in high crime areas can increase the likelihood that trafficking will be recognized as a component of other crimes.

City Response: The City agrees with the finding.

Grand Jury Finding F11

Public awareness is a critical factor in identifying potential human trafficking activity.

City Response: The City agrees with the finding.

Grand Jury Finding F14

A comprehensive approach to dealing with human trafficking includes robust community engagement; training law enforcement in responding to human trafficking incidents; vigorous prosecution of perpetrators; education of and advocacy to policy makers; and wrap-around services for victims/survivors.

City Response: The City agrees with the finding.

Grand Jury Finding 77
City of Brentwood and Contra Costa County Sheriff's Department have no communication or
collaboration with the Sheriff's Department regarding the number and type of victim notification
services that is needed to address the magnitude of the problem and to support
decision about victim services and resource allocation.

City Response: The City and Sheriff's Department agree with the finding. The City cannot speak for
other city law enforcement agencies or the Contra Costa Sheriff's Department. The City
of Brentwood does have access to databases that contain victim information related to
human trafficking. While complete data would be useful in investigations and providing
services to victims.

Grand Jury Finding 78
City of Brentwood and Contra Costa County Sheriff's Department does not always use
resources offered by state and federal for joint "sting" and "sweep" operations.

City Response: The City agrees with this finding. The question arises that the City
of Brentwood does offer from state and federal agencies to assist with
enforcement operations. That is not correct. The City of Brentwood is always willing
partner when state or federal agencies offer resources. The City of Brentwood cannot
speak for other city law enforcement agencies or the Contra Costa County Sheriff's
Department.

Grand Jury Finding 79
Victims frequently return to court houses with other victim crimes and its victims often have
a history of abuse and trauma.

City Response: The City agrees with the finding.

Grand Jury Finding 80
The use of social media by law enforcement in hot spots can increase the likelihood that
trafficking will be recognized as a component of other crimes.

City Response: The City agrees with the finding.

Grand Jury Finding 81
Public awareness is a critical factor in identifying potential human trafficking activity.

City Response: The City agrees with the finding.

Grand Jury Finding 82
A comprehensive approach to combat human trafficking includes joint cooperation
among law enforcement, social service, and human trafficking service providers. While
the City of Brentwood has a memorandum of understanding with Contra Costa County Sheriff's
Department, the City of Brentwood has not developed a policy manual and was unable
to answer the question.

City Response: The City agrees with the finding.

RECOMMENDATIONS

Grand Jury Recommendation R1

City law enforcement agencies and the Sheriff's Department should consider incorporating expanded training for officers assigned to trafficking-related duties.

City Response: The recommendation has been implemented. Per the Contra Costa County Civil Grand Jury Report #1605 "Caring for the Victims" Recommendation 11, The City of Brentwood is working with Children and Family Services (CFS) to identify appropriate law enforcement training related to human trafficking.

Grand Jury Recommendation R2

City law enforcement agencies and the Sheriff's Department should consider increasing collaboration with state and federal law enforcement to expand "sweeps" and "stings" in high crime areas.

City Response: The recommendation has been implemented. The City of Brentwood has a good working relationship with state and federal agencies, and we will continue to work collaboratively when state and federal agencies offer resources to assist with enforcement operations.

Grand Jury Recommendation R3

City law enforcement agencies and the Sheriff's Department should consider the benefits of assigning multidisciplinary teams in areas with significant drug, gang, and/or prostitution activity to assist in identifying trafficking issues.

City Response: This recommendation has been implemented. The City of Brentwood understands the value of participating on multidisciplinary teams as it relates to crime fighting and law enforcement. The City of Brentwood is an active member when teams are established, and the City of Brentwood will continue to work collaboratively with all Contra Costa law enforcement agencies as it relates to combating human trafficking.

RECOMMENDATIONS

Grand Jury Recommendation #1
City law enforcement agencies and the Sheriff's Department should consider incorporating
expanded training for officers assigned to hazardous-related duties.

City Response: The recommendation has been implemented. Per the Contra Costa County Civil Grand Jury Report #1508 "Training for the Victims' Recommendation #1" The City of Brentwood is working with Children and Family Services (CFS) to identify appropriate law enforcement training related to human trafficking.

Grand Jury Recommendation #2
City law enforcement agencies and the Sheriff's Department should consider increasing
collaboration with state and federal law enforcement to expand powers and steps in their
crime areas.

City Response: The recommendation has been implemented. The City of Brentwood has a good working relationship with state and federal agencies, and we will continue to work collaboratively when state and federal agencies offer resources to assist with enforcement operations.

Grand Jury Recommendation #3
City law enforcement agencies and the Sheriff's Department should consider the benefits of
seasonal multi-agency teams to assist with seasonal crime and enforcement activity
to assist in identifying following issues:

City Response: The recommendation has been implemented. The City of Brentwood understands the value of participating on multi-agency teams as it relates to crime fighting and law enforcement. The City of Brentwood is an active member when teams are established and the City of Brentwood will continue to work collaboratively with all Contra Costa law enforcement agencies as it relates to combating human trafficking.