



Preparing Students for Success in College, Career, and Life.

Anne N. Granlund, Foreperson
2019-2020 Contra Costa Civil Grand Jury

September 10, 2020

Regarding: Grand Jury Report Index #2008, "Do Our Public Schools Have Adequate Emergency Supplies?"

In accordance with California Penal Code Section 933 et seq. and per the enclosed letter dated June 10, 2020, please accept this letter as the District's response (bolded) to each finding/recommendation:

Findings

- F1. The California Education Code does not specify the type of supplies schools should maintain for emergencies.
 - **The district concurs**
- Each Contra Costa County school district determines its own emergency preparedness plans (based on California State Education Department guidelines), including the amount and type of emergency supplies to maintain at its schools.
 - **The district concurs**
- F3. The Contra Costa County Office of Education posts on its website a recommended list "minimum standard list" of emergency supplies for school districts.
 - **The district concurs**
- F4. Some Contra Costa County school districts did not demonstrate that they maintain supplies in conformity with the Contra Costa County Office of Education minimum standard list.
 - **The district concurs**
- F5. Some Contra Costa County school districts fund purchasing and replenishment of emergency supplies through their annual budgets, but most school districts in Contra Costa County fund them through parent and community donations.
 - **The district concurs**
 - Without speaking to what other districts in the county do, Antioch Unified School District has used its general funding source to purchase and replenish its emergency supplies and have not relied on parent or community donations for purchase of these supplies. Parent and community donations have typically been marked to fund classroom supplies, technology for students to access and extracurricular activities.

- F6. Contra Costa County school districts can apply for federal, state, corporate or non-profit organization grants to help pay for the cost of acquiring and maintaining school emergency supplies.
 - **The district concurs**
- F7. Each Contra Costa County school district has either a designated safety/resource officer or a school administrator who fills the safety/resource officer role.
 - **The district concurs**
 - Without speaking to what other districts in the county do with respect to this issue, Antioch Unified School District had a contract with Strategic Threat Management and two armed officers were patrolling all school sites and responding to critical situations occurring throughout the district. This contract ended in July, 2020. In the summer of 2020, the Antioch Police Department applied for and received grant funding for School Resource Officers to be placed at six school sites when school resumes face-to-face. The SROs are sworn officers and are employed through the City of Antioch. Each of the school sites have a safety plan in accordance with SB 187. Each plan is updated annually and includes an Incident Command chart. Antioch Unified School District employs 29 site safety personnel to promote and monitor safety at school sites. The administration at school sites also promote and monitor school safety.
- F8. There is no legal requirement that teachers renew CPR and First Aid certification training after teachers initially obtain their teaching credential.
 - **The district concurs**
 - Antioch Unified School District requires all physical education teachers, especially physical education teachers who work at a school site with a pool, to be trained in Lifeguard CPR annually. Antioch Unified School District requires that these teachers stay current with their certification.

Recommendations

- R1. Each Contra Costa County school district board should consider adopting the Contra Costa County Office of Education Emergency Supplies list (minimum standard list) for its schools and identifying funding sources to purchase the supplies by December 31, 2020.
 - This recommendation has not been implemented, but will be implemented in the future. The Antioch Unified School District will consider adopting while also giving consideration to the unique needs of our student population. Antioch Unified School District will consider adopting by December 31, 2020.
- R3. The Contra Costa County school district boards should consider applying for federal, state, corporate, and non-profit organization grants that fund acquisition of school emergency supplies, by June 30, 2021.
 - This recommendation has been implemented. Antioch Unified School District, given the state of budgets for education and our current pandemic, has and will continue researching outside funding sources such as grants to promote safety for students, trauma informed principles, mental health supports, wellness for students, staff and families, and Multi-Tiered Systems of Supports for students and families. Antioch Unified School District will continue to research outside funding sources for ways to fund emergency supplies.

- R4. Each Contra Costa County school district board should consider developing a plan to identify organizations that provide CPR and First Aid certification refresher training for district teachers, by December 31, 2020.
 - This recommendation will not be implemented at this time because there is neither a legal obligation nor the resources available to implement such training districtwide. The District has multiple relevant job descriptions that may require CPR and First Aid training including: special needs paraprofessionals, student activities and healthcare technicians, bus drivers, bus driver dispatchers, site safety personnel, school nurses, licensed vocational nurses, and all athletic coaches. All physical education teachers participate in Lifeguard CPR training. Education Code 49413 provides that a district *MAY* provide such trainings. The safety of our students and employees is always our top priority. A component of the district's CPR training includes how the above-referenced employees learn to operate the strategically stationed Automated External Defibrillators (AED) across the District's campuses. We feel confident we can continue to promote the safety of our students and employees and not require or sponsor CPR and First Aid training for our teachers. Antioch Unified School District employs a full-time Registered Nurse as the Coordinator of Health Services. This position oversees 11 licensed vocational nurses and trains annually. The Coordinator of Health Services organizes and conducts annual trainings for each school site's staff annually. All school sites and nurses are trained annually which includes Diabetes, Epi pen administration, Asthma, Seizures, and Protocol for medication administration. All nurses are trained annually which includes Diabetes, Epi pen administration, Asthma, Seizures, Protocol for medication administration, Tube feeding, Insulin administration, Wheelchair safety, and COVID 19 protocol for exclusion of students/staff suspected of having a respiratory infection (new this year). We will offer the district teachers an opportunity to voluntarily sign-up for CPR and/or First Aid trainings and refresher trainings. Moreover, in accordance with current state laws, teachers and other District employees are required to receive mandated child abuse, sexual harassment and suicide prevention trainings on an ongoing basis. The District fulfills these requirements with fidelity.
- R5. Each Contra Costa County school district board should consider developing a plan to identify funding, if necessary, to provide CPR and First Aid certification refresher training for district teachers, by December 31, 2020.
 - This recommendation will not be implemented at this time because there is neither a legal obligation nor the resources available to implement such training Districtwide. As referenced in response to R.4., above, the district will offer teachers to voluntarily sign-up for CPR and/or First Aid trainings.

I appreciate the opportunity to respond to the Grand Jury Report. If you have any further questions, please feel free to contact the undersigned.

Sincerely,



Stephanie Anello

Superintendent, Antioch Unified School District